

DGCE Negotiations Update - 12.29.2023

The DGCE bargaining team met with management via Zoom on December 29th. At this meeting both the MSCA and management put forward their final proposals.

The union submitted a proposal related to the working conditions of DGCE Chairs. This proposal would add employees who serve as Chairs (i.e, Continuing Education Program Chairs and Graduate Coordinators & Directors) into the DCGE bargaining unit. Currently these colleagues are not recognized, nor protected, by the DGCE contract. In adding this position to the contract, the proposal would also determine a minimum amount of compensation, a standard set of responsibilities, and a clear selection method of appointment for DGCE Chairs. You can read the MSCA proposals [here](#).

Management put forward their financial proposal: A 4% increase in 2024, 3% in 2025, and 2% in 2026. You can read the financial proposal [here](#). They also submitted a proposed MOA for an “opt out” system for campus-wide emergency notification systems. Under this MOA, employee home and cell numbers would be included in the emergency alert system to receive real-time emergency and closure notifications. Members would have the choice to “opt out” of the system. You can read management’s proposals [here](#).

Our next DGCE negotiation session is scheduled to take place on **January 18, 2024 from 12:00-3:00**, in-person at Worcester State University. At this session we will begin negotiating the full set of proposals submitted by both sides. Silent bargaining representatives are welcome and encouraged to attend and can [RSVP HERE](#).

Thanks to the silent bargaining reps who joined us previously, and we hope to see many of you on the 18th.

If you have any questions or ideas please reach out to your campus bargaining representative.

In solidarity,

The DGCE Bargaining Committee

[Erika Briesacher](#) (Worcester), Chair

[Jenna Mendell](#) (Bridgewater), Vice Chair

[Aruna Krishnamurthy](#) (Fitchburg)

[Jerusha Nelson-Peterman](#) (Framingham)

[Patti Seitz](#) (MassArt)

[Marianne Young](#) (MCLA)

[Caleb Pendygraft](#) (Mass Maritime)

[Joanna Gonsalves](#) (Salem)

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