

## MEMORANDUM OF AGREEMENT

This MEMORANDUM OF AGREEMENT (“the Agreement”) is entered into by and between the Board of Higher Education (the “Board”) and the Massachusetts State College Association /MTA/NEA (the “Association”) (collectively, the “Parties”).

WHEREAS, the Parties recognize the need for unit members to receive real-time communications about emergencies and campus closures and all state universities have an existing emergency alert system in place;

WHEREAS, all unit members’ university-issued email and phone are automatically registered to receive university emergency alert and closure notifications;

WHEREAS, some universities have an existing opt-out system in place that requires unit members to actively notify the university when they do not wish to receive emergency alert notifications to their personal devices while other universities have an opt-in system in place that requires unit members to actively notify their respective university when they wish to receive emergency alert notifications to their personal devices; and

WHEREAS, the Parties acknowledge that use of personal owned device(s) for receipt of emergency alert notifications is voluntary, but recognize the importance of this campus safety feature and encourage all unit members to participate;

NOW, THEREFORE, the Parties agree as follows:

1. For universities that do not already have an opt-out system in place, all existing unit members’ home and cellular phone numbers on file shall be entered into the university’s emergency alert notification system to ensure they receive emergency alert notifications to their personally owned devices.
2. Unit members who do not wish to receive emergency alert notifications on their personally owned devices, such as text messages on their personal cellular phones and recorded messages on their home and cellular phones, may opt-out of receiving such notifications.
3. Unit members shall be provided with instructions on how to opt-out of receiving emergency alert notification messages to their personally owned devices.