

The DGCE Bargaining Team met with management on Monday, December 18th. Both management and the union put forward additional proposals for bargaining.

The union submitted proposals focused on workload, particularly in relation to course cancellations and incompletes, and rank adjustments. The rank adjustment proposal seeks to create a path to promotion for DGCE faculty who may lack a terminal degree by recognizing quality work through positive evaluations.

Management submitted a proposal that would revise the current distance education observation form.

In addition to the presentation of the proposals, management shared concerns about our previous proposals in terms of the costs associated with increased equivalencies and our proposal to require DGCE courses to run at full stipend if at least five students were enrolled in the class. While we recognize that these are cost-items, the union holds that there are many decisions made about where to put resources and we believe that only looking to faculty stipends as a place to address these lack of resources is unfair and detrimental to the quality of education at our institutions. We imagine these conversations will become even more important at future negotiation dates once all proposals are on the table.