

The DGCE bargaining team met with management via zoom on November 15th. This was the first meeting where proposals were put on the table.

The union submitted [our first set of proposals](#) designed to address pay and resource inequities in the DGCE contract. Many of our members do not even realize that you are likely making \$1500 less (for the exact same course) just because you may be teaching it in the evening (or in some cases online). The union's key proposal was meant to address this inequity by increasing the per credit stipend for DGCE so that it aligns with the Day contract and to ensure the continuation of that alignment by requiring the application of any salary adjustments negotiated in the Day contract to also be applied to the DGCE. In addition, the union offered proposals that would limit out-of-pocket costs to members for doing their jobs by requiring universities to provide computers and internet service for online teaching and to reimburse travel costs for those teaching or supervising at off-campus locations.

Our next meeting is scheduled to take place on **December 5, 2023 from 10:00-1:00**. This session will take place in-person at Worcester State University. Silent bargaining representatives are welcome and can [RSVP HERE](#). The union will have a number of proposals focused on ensuring integrity in our continuing education and graduate programs and management is expected to have proposals as well.

A big thanks to the silent bargaining representatives who joined us and hopes to see many of you at our next negotiation session.

If you have any questions or ideas please reach out to your campus bargaining representative.

In solidarity,

The DGCE Bargaining Committee

[Erika Briesacher](#) (Worcester), Chair
[Jenna Mendell](#) (Bridgewater), Vice Chair
[Aruna Krishnamurthy](#) (Fitchburg)
[Jerusha Nelson-Peterman](#) (Framingham)
[Patti Seitz](#) (MassArt)
[Marianne Young](#) (MCLA)
[Caleb Pendency](#) (Mass Maritime)
[Joanna Gonsalves](#) (Salem)
[Chris Masi](#) (Westfield)
[Maria Hegbloom](#) (MSCA President)
[Bret Seferian](#) (MTA Field Representative)