

ARTICLE VII - STIPENDS

The provisions of this Article shall be of no application to any person except insofar as such person is a member of the bargaining unit on and/or after the date of execution of this Agreement. The stipends depicted in this Article represent minimum rates of compensation per credit hour of instruction.

A. RANK MINIMA ADJUSTMENTS

1. Effective upon the commencement of the spring instructional period of 202~~4~~¹, each University shall make such adjustments to the contractual stipends as are required to implement the following rank minima:

Visiting Instructor: ~~\$2,253.60~~ \$1,444.23 per semester hour of credit of instruction

Visiting Senior Instructor: ~~\$2,290.38~~ \$1,467.80 per semester hour of credit of instruction

Visiting Assistant Professor: ~~\$2370.35~~ \$1,519.05 per semester hour of credit of instruction

Visiting Associate Professor: ~~\$2491.91~~ \$1,596.95 per semester hour of credit of instruction

Visiting Professor: ~~\$2,600.67~~ \$1,666.65 per semester hour of credit of instruction

Each fiscal year the colleges shall increase stipend amounts the same percentage as any salary adjustment increases paid to faculty under the other MSCA contract (commonly referred to as the "Day" contract).

- ~~2. Effective upon the commencement of the spring instructional period of 2022, each University shall make such adjustments to the contractual stipends as are required to implement the following rank minima:~~

~~Visiting Instructor: \$1,473.12 per semester hour of credit of instruction~~

~~Visiting Senior Instructor: \$1,497.16 per semester hour of credit of instruction~~

~~Visiting Assistant Professor: \$1,549.44 per semester hour of credit of instruction~~

~~Visiting Associate Professor: \$1,628.89 per semester hour of credit of instruction~~

~~Visiting Professor: \$1,699.99 per semester hour of credit of instruction~~

- ~~3. Effective upon the commencement of the spring instructional period of 2023, each University shall make such adjustments to the contractual stipends as are required to implement the following rank minima:~~

~~Visiting Instructor: \$1,502.59 per semester hour of credit of instruction~~

~~Visiting Senior Instructor: \$1,527.11 per semester hour of credit of instruction~~

~~Visiting Assistant Professor: \$1,580.43 per semester hour of credit of instruction~~

~~Visiting Associate Professor: \$1,661.47 per semester hour of credit of instruction~~

~~Visiting Professor: \$1,733.99 per semester hour of credit of instruction~~

The Association acknowledges that any payment above the rank minima contractual stipend, including any additional per-credit payment made by a University to a unit member appointed to teach in the Division of Graduate and Continuing Education, is discretionary and may be altered and/or discontinued at any time. Any additional per credit payment made by a University to a unit member appointed to teach in the Division of Graduate and Continuing Education shall not be altered or discontinued prior to the expiration of the contract. ~~prior to the summer 2022 instructional period.~~

ARTICLE V - USE OF UNIVERSITY FACILITIES

B. FACILITY USE AND SERVICES

The Board shall make reasonable efforts to provide for members of the bargaining unit at each University:

1. Existing furnished employee lounges, restrooms and eating facilities.
2. Existing assigned space and equipment necessary to carry out unit members' assigned duties, including laptops and internet service for those teaching online; each University shall establish the means by which unit members are afforded opportunities either to make or to have made copies of documentary materials needed in connection with the performance of their duties as such; provided only that nothing in this provision shall be deemed to require a University to keep its own copying facilities open or available during any particular hours of the day. The Dean shall inform the Chapter President concerning such means within sixty (60) days following the date of execution of this Agreement and from time to time thereafter whenever any change is made therein.
3. For expenses incurred for travel that is required in the discharge of the prescribed duties of a member of the bargaining unit, the member shall be reimbursed according to the current IRS mileage rate, along with any costs for parking and tolls that have been incurred.

(renumber the remaining list in Article V.B)