

The DGCE bargaining team met with management via zoom on October 23 for our first negotiation session. The union and management reached agreement on ground rules which will provide for both in-person and online negotiation sessions that are open to silent bargaining representatives. You can read these rules on our website on the [2024-2026 DGCE Negotiations](#) page.

The teams will begin sharing proposals at our next two sessions which will take place on Wednesday, November 15 via zoom from 1:00 to 3:00 (silent representatives can [sign-up here](#)) and Tuesday, December 5 from 10:00-1:00 at Worcester State University (silent representatives can [sign-up here](#)).

We want to thank the silent representatives that took part in our meeting this week and encourage all DGCE members to consider serving as silent bargaining representatives. Among other things our bargaining team will be seeking to address some of the inequities that exist between our Day and DGCE contract and will be seeking support and input from our members in this work.

If you have any questions or concerns please reach out to your bargaining representative.

In solidarity,

**The DGCE Bargaining Committee**

[Erika Briesacher](#) (Worcester), Chair

[Jenna Mendell](#) (Bridgewater), Vice Chair

[Aruna Krishnamurthy](#) (Fitchburg)

[Jerusha Nelson-Peterman](#) (Framingham)

[Patti Seitz](#) (MassArt)

[Marianne Young](#) (MCLA)

[Caleb Pandygraft](#) (Mass Maritime)

[Joanna Gonsalves](#) (Salem)

[Chris Masi](#) (Westfield)

[Maria Hegbloom](#) (MSCA President)

[Bret Seferian](#) (MTA Field Representative)