

Memorandum of Agreement

This Memorandum of Agreement (“MOA”) is by and between the Board of Higher Education on behalf of the Massachusetts State Universities (the “Universities”) and the Massachusetts State College Association/MTA/NEA (the “Association”) (collectively, the “Parties”).

WHEREAS, on September 9, 2021, the Task Force for Student Evaluations concluded its work and presented its recommendations to the Parties;

WHEREAS, on October 1, 2021, the Parties signed a memorandum of agreement committing to mid-term negotiations regarding a new student evaluation instrument;

WHEREAS, since signing the October 1, 2021 Memorandum of Agreement, the parties devoted a significant amount of time to selecting a preferred vendor to use for the new digital student evaluation instrument;

WHEREAS, the Parties recognize that negotiating a new digital student evaluation instrument will take additional time to accomplish;

WHEREAS, the Universities have entered into agreements with Educational Testing Services (“ETS”) to continue use of the current SIR II, all of which allow ETS to terminate the agreements by providing sixty (60) days’ written notice; and

~~WHEREAS, the Parties acknowledge that agreeing to mid-term negotiations regarding a new digital student evaluation instrument will allow the Parties adequate time to select a new set of questions and the process for administering the instrument for incorporation into the July 1, 2023 June 30, 2024 successor agreement;~~

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants hereinafter set down, the Parties agree as follows:

1. The Parties shall, as soon as practicable, establish a management/union subcommittee that will be charged with making recommendations on a new set of questions that will replace the SIR II and a process for administering the new digital student evaluation instrument.
- ~~2.~~ 2. The Parties’ management/union subcommittee shall make efforts to conclude its work ~~by~~ no later than ~~October~~ December 31, 2023. The recommendations from the subcommittee Parties shall then be presented to the Parties for engagmente in mid-term negotiations regarding the new digital student evaluation instrument to replace the SIR II. The Parties’ agree to make efforts to and such negations shall conclude negotiations by no later than March 30, 2024.
- ~~2.3.~~ 2.3. Should the Parties fail to reach an agreement on a new student evaluation instrument to replace the SIR II, the Universities shall not unilaterally implement a new student evaluation instrument.
- ~~3.4.~~ 3.4. In the event ETS terminates its agreements with the Universities for the continued use of the SIR-II instrument, the Parties shall immediately meet to negotiate the use of an interim student evaluation instrument to be implemented, and in no event shall student evaluations not be administered.

MOA Student Evaluation Instrument

WHEREFORE, the Parties hereunder set their signs and seals as follows:

BOARD OF HIGHER EDUCATION

MASSACHUSETTS TEACHERS
ASSOCIATION/MSCA

By: _____

By: _____

Date: _____

Date: _____