

MSCA PT Committee Report

5/1/23

The Part Time Committee is a new committee that has only had two full meetings to date, both in 2023. Below is a brief report on our agendas and discussions.

1. **State of Part Time/Adjunct/Contingent Faculty and associated concerns:** initial meetings revolved around sharing our experience as part time faculty and discussing the long-standing abusive employment practices adjunct faculty have been subjected to; the list is long.
2. **Discussions of activity and engagement:** how to engage more PT faculty, share what's at stake, involve PT in bargaining, legislative pushes (Cherish, for instance)
3. **Feedback on new PT benefited job proposal:** draft proposal for a seniority-based, permanent PT teaching position across MSCA campuses was shared with us -this was met with enthusiasm of the highest order
4. **Consensus:** the consensus was that “this year has been the first time that MSCA seems to really be pushing for adjunct involvement, engagement, and seeking tangible benefits” (BoD report March 2023)
5. **Unfinished Business and Moving forward:** along with points from above, upcoming discussions will be about the adjunct bill of rights and communicating it, how to get PT involved in upcoming DCGE bargaining, and decoding the various reasons adjuncts work these jobs.