

Dear Members:

The Day and DGCE bargaining teams met on Friday, July 22 for negotiations addressing masking and other COVID-19 provisions. We are scheduled to meet again on **Tuesday, August 2nd at 12:30**. You can sign up to participate as a silent bargaining rep [HERE!](#)

Once again, we'd like to start with an earnest **THANK YOU** to all of our silent bargaining representatives! Your continued support is tremendously powerful in illustrating our collective strength as a union and providing the team with guidance.

At this session, management presented their counterproposal. While initial progress has been made, the bargaining team is still deeply concerned with many of [management's proposals](#), as they removed (or greatly modified) our original document. Of particular concern with their current proposal is that it:

- Removes the right of faculty to require face masks in their classrooms, labs or personal areas
- Discontinues remote or hybrid options for governance meetings and office hours
- Does not allow members who are at high-risk for severe disease and death the option to work remotely should they choose.

While we understand management's proposal is seeking to move towards a post-pandemic "normal", the current proposal does not give MSCA members the necessary protections given the realities of an ongoing pandemic that features new, highly contagious COVID strains. Additionally, management's proposals remove many of the necessary tools to mitigate COVID's spread. The bargaining teams will be meeting again next week to discuss our next steps before the August 2 meeting with Management.

Thank you for your continued support,
The Day and DGCE Bargaining teams