

Dear Members:

I'd like to start with a **HUGE THANK YOU** to all of our Silent Bargaining representatives from our last bargaining session! Your support is incredibly encouraging and your input is tremendously helpful and important as we move forward in negotiating for our health and safety needs.

The Day and DGCE Bargaining teams meet with Management on June 16, 2022. At this meeting, Management shared their proposals on [Vaccines](#) and [Masks](#).

While Management reiterated that they were in no way interested in discussing the Health and Safety provisions from our [previous MOAs](#), the union asserted their confusion in addressing issues of masks and vaccines outside of a larger context of health and safety issues. In particular, several of the provisions previously won have been important for ensuring a healthier and safer campus environment for our entire community as well as providing members with the information and means needed to make careful, personal health choices during this changing pandemic.

Some of these included:

- Allowing governance meetings, department meetings, and office hours to be conducted remotely
- Allowing faculty and librarians to work remotely during any necessary quarantine time if they test positive for COVID
- Allowing access to the sick leave bank to care for children, parents or spouses for COVID-related illnesses
- Taking reasonable measures to ensure ventilation in classrooms and offices meet ASHRAE standards
- Providing necessary campus updates on positive cases, notification if a student has tested positive, and some opportunity for faculty/librarian input via campus Health and Safety advisory committees

The MSCA bargaining teams are working on our counterproposals and will make those available to our members once we have shared these at the table. But for now- PLEASE mark your calendars for our NEXT bargaining session, July 11 from 10 AM-2PM. It is at this session where we will present our counterproposal(s) to management. And you won't want to miss that!!!

Thank you for your continued support,
The Day and DGCE Bargaining teams