

MSCA Librarians Committee - Annual Report 2022 Delegate Assembly Virtual - Zoom

Membership:

Participants included the following MSCA librarians:

Nancy George (Salem), Suzanne Meunier (Framingham), Pamela Hayes-Bohanan (Bridgewater), Kate Flowers (MCLA), Caitlin Pereira (Mass Art), William Lundmark (Worcester), Linda LeBlanc (Fitchburg). President O'Donnell served as an ex-officio member; Nancy George served as chair and William Lundmark served as vice-chair of the committee.

Communication:

The committee communicated via email and online meeting software.

Nancy George represented the committee at MSCA Board meetings and in librarian-related discussions with other Board members.

Concerns and Activities:

Deprofessionalization Issues

This was again a topic that came up at our meetings. Members of the committee are troubled by the trend to hire librarians in positions in non-MSCA units.

Workload and Schedules

As with the previous year, the committee had discussions about the smaller number of MSCA librarians in their libraries and subsequent increased, unsustainable workloads for those librarians remaining at the libraries.

The ability to take vacation time is an issue at some institutions - regarding the ability to take earned vacation time when desired.

In addition, the COVID-19 required remote work environment has shown that librarians may successfully work from off-campus locations. Some librarians continue to work remotely one or two days a week. Librarians have stated that additional language in the CBA concerning workloads and telecommuting is desired.