

MEMORANDUM OF AGREEMENT
BETWEEN
THE BOARD OF HIGHER EDUCATION
AND THE
MASSACHUSETTS STATE COLLEGE ASSOCIATION/MTA/NEA

This MEMORANDUM OF AGREEMENT is entered into by and between the Board of Higher Education (the “Board”) and the Massachusetts State College Association/MTA/NEA (the “Association”) (collectively, the “Parties”).

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2020 through June 30, 2023;

WHEREAS, student evaluations for non-lecture and non-laboratory courses are to be administered using Appendix C-4, Student Instructional Rating Form for Non-Lecture and Non-Laboratory Courses, and filled out by hand;

WHEREAS, a number of the state universities planned to distribute to students Appendix C-4 digitally for the Fall 2021 semester;

WHEREAS, the Association expressed concerns with the digital distribution of the Appendix C-4; and

WHEREAS, the Board and the Association wish to memorialize how they have determined to resolve the dispute over digital distribution of Appendix C-4 for the Fall 2021 semester;

NOW, THEREFORE, the Parties agree as follows:

In the event Appendix C-4 was administered digitally for the Fall 2021 semester, affected faculty shall be given the option to choose whether to have the summary of the results of Appendix C-4 placed in their Official Personnel File or to have the summary of the results of Appendix C-4 discarded. Should an affected faculty member choose to have the summary of the results of Appendix C-4 discarded, a hold-harmless statement shall be placed in the faculty member’s Official Personnel File acknowledging the absence of the summary of the results of Appendix C-4 for the Fall 2021 semester, and that the faculty member should be held harmless for the absence of such results.

WHEREFORE the Parties hereto set their signs and seals as follows:

COUNCIL OF PRESIDENTS

MASSACHUSETTS STATE
COLLEGE ASSOCIATION

Date:

Date: