Day Grievance Flowchart

Step 1 grievance filed with the Vice President within **15** calendar days of the alleged breach

Step 1 hearing takes place within **7** calendar days after Step 1 grievance filed

Step 1 response due within **7** calendar days after the Step 1 hearing

Step 2 grievance filed with the President within **11** calendar days of Step 1 response

Step 2 hearing within **15** calendar days after Step 2 grievance filed

Grievance resolved, file closed

Step 2 response due within **15** calendar days after Step 2 hearing

Forward to Grievance Committee within **14** calendar days for "Notice to Proceed" to be filed and placed on committee agenda

Grievance voted to Step 3

Grievance voted to Step 4

Mediation held

Arbitration held

Grievance withdrawn