



Massachusetts Department of Higher Education

One Ashburton Place, Room 1401
Boston, MA 02108-1696

TEL (617) 994-6950
FAX (617) 727-0955
WEB www.mass.edu

Carlos E. Santiago, *Commissioner*
Chris Gabrieli, *Chairman*
Massachusetts Board of Higher Education

November 5, 2021

His Excellency Charles Baker
Governor, Commonwealth of Massachusetts
State House, Suite 280
Boston, MA 02133

Dear Governor Baker:

Pursuant to the provisions of Chapter 150E of the General Laws, the Board of Higher Education hereby requests that you approve and submit to the General Court an appropriation to fund the FY21 and FY22 incremental costs of the recently ratified successor collective bargaining agreement between the Board of Higher Education and the Massachusetts State College Association (MSCA) which represents faculty and librarians at the State Universities.

The most recent MSCA collective bargaining agreement expired on June 30, 2020. The parties have entered into a Memorandum of Agreement for the successor collective bargaining agreement. A copy of the Memorandum of Agreement is attached hereto as Attachment A. The new collective bargaining agreement is a three-year contract running from July 1, 2020 to June 30, 2023. The present request seeks funding for FY21 and FY22 for the incremental costs contained in the collective bargaining agreement. Accordingly, pursuant to the applicable provisions of Chapter 150E, an estimate of the funding necessary to support the incremental cost items contained in the attached duly executed Memorandum of Agreement for Fiscal Years, 2021, 2022 and 2023 is enclosed. The estimate is attached hereto as Attachment B.

This contract was negotiated on behalf of the Board of Higher Education in accordance with the guidance and financial parameters received from the Commonwealth's Office of Employee Relations and Executive Office of Education.

If you are need of further information on the agreement or the funding needed to implement it, please do not hesitate to contact Joe Wallerstein, Interim Deputy Commissioner for Administration and Finance.

Sincerely,

A handwritten signature in black ink, appearing to read 'Carlos E. Santiago'.

Carlos Santiago
Commissioner

Enclosures (2)

cc:

Christopher Gabrieli, Chairman, Board of Higher Education

Hon. Karen Spilka, President of the Senate

Hon. Ronald Mariano, Speaker of the House of Representatives

Hon. Michael Rodrigues, Chair, Senate Ways and Means Committee

Hon. Aaron Michlewitz, Chair, House Ways and Means Committee

Hon. Anne Gobi, Senate Chair, Joint Committee on Higher Education

Hon. David Rogers, House Chair, Joint Committee on Higher Education

Michael Hefferenan, Secretary of Administration and Finance

James Peyser, Secretary of Education

William McNamara, Comptroller of the Commonwealth

Jeff McCue, Chief Human Resources Officer, Human Resources Division

John Langan, Director, Office of Employee Relations

Thomas Simard, Deputy Commissioner for Administration and Finance, Department of Higher Education

Michael J. Murray, Esq., Director of Employee and Labor Relations, Department of Higher Education






MSCA 2020-23 CBA 150E letter to Gov. Nov 21

Final Audit Report

2021-11-05

Created:	2021-11-05
By:	Joe Wallerstein (jwallerstein@dhe.mass.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA-gHcpwKwxdBX9W99JkwNfgYfhRHLW964

"MSCA 2020-23 CBA 150E letter to Gov. Nov 21" History

-  Document created by Joe Wallerstein (jwallerstein@dhe.mass.edu)
2021-11-05 - 2:41:46 PM GMT
-  Document emailed to Carlos Santiago (tsteward@dhe.mass.edu) for signature
2021-11-05 - 2:42:14 PM GMT
-  Email viewed by Carlos Santiago (tsteward@dhe.mass.edu)
2021-11-05 - 2:46:53 PM GMT- IP address: 170.63.67.136
-  Document e-signed by Carlos Santiago (tsteward@dhe.mass.edu)
Signature Date: 2021-11-05 - 2:48:01 PM GMT - Time Source: server- IP address: 170.63.67.136
-  Agreement completed.
2021-11-05 - 2:48:01 PM GMT