

Memorandum of Agreement

This Memorandum of Agreement (“MOA”) is by and between the Board of Higher Education on behalf of the Massachusetts State Universities (the “Universities”) and the Massachusetts State College Association/MTA/NEA (the “Association”) (collectively, the “Parties”).

WHEREAS, on August 20, 2021, the Parties reached agreement in successor negotiations on all matters other than a new student evaluation instrument;

WHEREAS, on September 9, 2021, the Task Force for Student Evaluations concluded its work and presented its recommendations to the Parties;

WHEREAS, the Parties recognize that efforts to research and negotiate a new student evaluation instrument will take additional time to accomplish; and

WHEREAS, the Universities have entered into agreements with Educational Testing Services (“ETS”) to continue use of the current SIR II, all of which allow ETS to terminate the agreements by providing sixty (60) days’ written notice; and

WHEREAS, the Parties acknowledge that agreeing to mid-term negotiations regarding a new student evaluation instrument will allow the Parties adequate time to further research such an instrument before negotiating its incorporation into the July 1, 2020–June 30, 2023 successor agreement;

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants hereinafter set down, the Parties agree as follows:

1. The Parties shall, as soon as practicable, begin to jointly research the instrument(s) recommended by the Task Force for Student Evaluations.
2. The Parties shall conclude their joint research by May 30, 2022, and shall then engage in mid-term negotiations regarding a new student evaluation instrument to replace the current SIR-II and a process for administering this new student evaluation instrument.
3. Should the Parties fail to reach an agreement on a new student evaluation instrument to replace the SIR II, the Universities shall not unilaterally implement a new student evaluation instrument.
4. In the event ETS terminates its agreements with the Universities for the continued use of the SIR-II instrument, the Parties shall immediately meet to negotiate the use of an interim student evaluation instrument to be implemented, and in no event shall student evaluations not be administered.

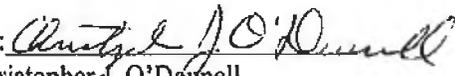
MOA Student Evaluation Instrument

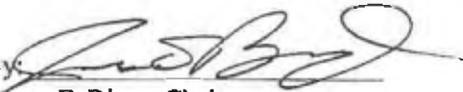
WHEREFORE, the Parties hereunder set their signs and seals as follows:

BOARD OF HIGHER EDUCATION

By:  _____
Thomas Simard
Deputy Commissioner for Administration and Finance
Massachusetts Department of Higher Education
Date: 10/4/21

MASSACHUSETTS TEACHERS
ASSOCIATION/MSCA

By:  _____
Christopher J. O'Donnell
President
Massachusetts State College Association
Date: Oct. 1, 2021

By:  _____
James F. Birge, Chair
Council of Presidents
Date: 10/4/21