## **BHE** Counterproposal

## **Classroom Observations**

For courses offered online for the first time, Article IX, D(2) classroom observations shall be expunged for the respective fall 2020, winter 2021 and spring 2021 instructional periods. The absence of a classroom observation for the fall 2020, winter 2021 and/or spring 2021 instructional periods shall have no adverse effect on the unit member.

## **Student Evaluations**

For courses offered online for the first time, Article IX, D(1)student evaluations shall be expunged for the fall 2020 instructional period. The absence of student evaluations for the fall 2020 instructional period shall have no adverse effect on the unit member.