MSCA Bargaining Proposals

2021-2024 Successor Negotiations

June 30, 2021

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| HOUSEKEEPING & CLARIFICATIONS |
| Entire CBA | Gendered Language | Change gendered language throughout the contract to non-gendered language. |
| VIII.P | BSU – School of Social Work | Change “Program” to “School” of Social Work for BSU |
| VIII.P | Required PEC for Social Work tenure. | Drop the required PEC evaluation for tenure for social work faculty, it is no longer an accreditation requirement. |
| VIII-C | Post-Tenure Review; review period language | The information on the grid does not match the information at the beginning of the section. Section states 7 years, grid identifies 6 years. |
| I.D.23 | Definition of Fieldwork Supervision/ Internship | Change – “make regular onsite observes to the student" to "make regular onsite observations of students." |
| Entire CBA | Library Assistants & Associates | Eliminate references to Library Associate or Library Assistant throughout contract |
| I.C | Dues Check-Off | Note the acceptance of electronic signatures on this form. |
| Entire Contract | Juneteenth | Incorporate the Juneteenth holiday into the CBA and make necessary changes throughout the CBA as necessitated by the additional holiday. |
| VII.D.1.a.ii; VII.D.2.a.ii | Limitation on Student Evaluations | Add language to the student evaluations, limitation section, to account for the lack of student evaluations in Spring & Fall 2020 |
| I.D.52 | Student Teacher Supervision | Change to Educator Supervision to for consistency with changes to the equivalency table. |
| VIII | Evaluation – Tenure Only w/ PEC | Change language to create consistency – the Chair of the PEC transmits recommendation to Dean (rather than the VP). |
| Entire Contract | Course in Department | Each course shall be housed within an academic department. |
| VII.B.5 | University Strategic Plan | Change language that references the 5-year plan of the BHE to the Strategic Plan of the university. |
| VIII | Serving on PEC | Work to reduce the number of restrictions on who can serve on a PEC |
| VI.I | Home Departments | Home departments for new faculty who will be teaching in more than one department will be determined by the Vice President before the search begins. |
| XII.A.2.b | Academic Calendar | An academic calendar shall comprise not fewer than 150 ~~155~~ nor more than 160 instructional days. |
| I.D.12 | Cognate Departments | An updated list of cognate departments should be posted by the Vice President at the beginning of each academic year and sent to the Chapter President. |
| II, III, IX, XX | Terminal contract and terminal year | Clarify that “terminal contract” and “terminal year” are considered tenure-track appointments, not temporary appointments, for entitlement purpose. |
| VIII; Appendix | Faculty Evaluations | Create a mechanism for the evaluation of faculty who are not on campus (e.g., clinical instruction, student teaching supervision). |
| VIII.F.1.b; VII.F.1.c | Evaluation of Department & Library Chair | Clarify the process by which the PEC seeks input: Are part-time faculty are allowed to give input? To what degree is input anonymous or incidental? |
| IX  | Tenure | Note that a terminal degree is not a prerequisite for tenure. |
| XX.D.4.a.i | Senior Librarian | 4(a)(i) “the degree of Doctor of Library Science (D.L.S.) or an equivalent doctoral degree, including the degree of Doctor of Library Science and Information Science (D.L.S.I.S.) Master of Library Science (M.L.S.) or Master of Library and Information Science (M.L.I.S.) with a terminal degree designation, from, in all cases, an institution accredited at the level of such degree; or” |
| XX.D.4.a.ii | Senior Librarian | 4(a)(ii) “an appropriate terminal degree doctorate other than a doctoral degree of the kind described in subparagraph (i)…” |
| XX.M | Academic Administrators hired with Tenure | When an academic administrator is “hired with faculty tenure” that the tenure evaluation is conducted when such administrator decides to take the faculty position. |