

May 3, 2021

In light of the exceedingly improved financial outlook for the Commonwealth as a result of three federal relief packages, an additional \$4.5 billion in federal headed to Massachusetts as part of the 2021 American Rescue Plan Act, FY 2021 revenues \$1.5 billion ahead of projections and US economic growth at a level not seen since the mid-1980s; the MSCA modifies its proposal regarding Rank Minima Adjustments as follows:

Article VII – Stipends

A. RANK MINIMA ADJUSTMENTS

Effective upon the commencement of the spring instructional period of 2021, 2022 and 2023, each University shall apply an increase of two and one-half percent (2.5%) ~~1%~~ to the contractual stipends.

The change to the MSCA's proposal on stipends is presented in conjunction with two other proposals that were presented on May 3, 2021, including the proposal regarding technology and course design support, from an open-ended reimbursement each year for three years to a one-time \$500 payment for those who taught in DGCE during the pandemic, as Governor Baker regarded higher education as an essential service.