ARTICLE XX - APPOINTMENT AND PROMOTION

## C. APPOINTMENT PROCEDURES AND TERMS FOR FACULTY

## 10. Part-time Appointments: Limitations

* + 1. This subsection shall be of application only to departments with six (6) or more full-time members.

Except at the Massachusetts College of Art and Design, not more than twenty-five percent (25%) of a university’s total number of three (3)-credit and four (4)-credit courses and sections shall be taught by part-time employees during an academic year.

At the Massachusetts College of Art and Design, not more than thirty percent (30%) of the College’s total number of three (3)-credit courses assigned to departments with six (6) or more full-time faculty shall be taught by part-time employees during an academic year.

Not included in the foregoing are courses or sections taught by part-time employees hired to replace unit members on any leave of absence; on reduced teaching loads for the purposes of alternative professional responsibilities, Association release time or any other contractual released time; or any unforeseen emergency.