

Housekeeping and Quality Proposals

The following proposals are broken down into housekeeping and quality proposals, some of which fall into both categories. The housekeeping proposals all concern matters about which there is an existing understanding and certainly a practice for most, if not all. The proposals seek to provide some transparency about those understandings and practices, or to ensure uniformity.

The quality proposals speak to the overall quality of the academic experience in all its facets, from the responsibilities and expectations of department chairs to advising students to ensuring that each institution and academic program obtains or maintains appropriate accreditation.

Housekeeping

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| Article IV | Clarification of how the administration of sick leave for part-time, salaried unit members should operate; consistency with practices of FMLA and the ADA relative to documentation requirements. |
| Article IV | Clarification regarding use of accrued sick leave for birth of a child. |
| Article VII | Memorializing existing practice regarding membership on Sea Term Council. |
| Article IX | Acknowledging that “just cause” includes established violations of the Equal Opportunity, Diversity and Affirmative Action Plan. |

Quality

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| Article VI | Clarifying and expanding responsibilities of department chairs regarding their administrative role and critical commitment to diversity and inclusion; affording appropriate authority within existing administrative structure; providing opportunity to increase diversity among department chairs. |
| Article XII | Acknowledging importance of a comprehensive and collaborative approach to advising to help students maximize their academic experience. Memorializing the expectation and practice of |

faculty participation in essential programmatic and university level accreditation processes.

Appendix H

Consistency with changes made to Article XII relative to student advising.