

Resolution on Non-Elected Statewide MSCA Positions

MSCA Delegate Assembly 2021

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WHEREAS, members should be aware of the various non-elected statewide stipend & salaried positions that MSCA elected officers and members fill (i.e. those not listed in the MSCA Constitution) and have a way to contact those serving in these roles;

WHEREAS, those serving on the MSCA Board of Directors often carry many heavy responsibilities;

WHEREAS, involving more members in statewide leadership roles can expand leadership ranks and bring to the union new perspectives and skills;

WHEREAS, according to the MSCA constitution “No person shall hold, at one time, two paid positions within the MSCA” (Article VI, Section 3) it could be beneficial to open such positions to all members;

WHEREAS, a clearly defined process through which non-elected paid positions and stipends are allocated and candidates are selected creates greater transparency and accountability;

THEREFORE, be it resolved that brief job descriptions be created for the salaried/ stipend positions whose duties are not currently listed in the MSCA constitution (i.e. Bargaining Action Leader, Perspective Editor, Assistant Editor, MSCA Webmaster, Organizing & Unity Leader, and Archivist);

Resolved, That these job descriptions be listed on the MSCA webpage along with the name of the person filling each role, their contact information (email) and university affiliation;

Resolved, That an application process be established for those positions which could be filled by MSCA members who both do and do not serve on the Board of Directors

Resolved, That this application process include the following – the advertising of such positions and the creation of an application process;

Resolved, That the MSCA Board of Directors votes on the selection of the candidate(s).

Resolved, That each person filling these non-elected positions submit an annual report on their work which shall be shared at the annual Delegate Assembly (similar to the reports of the Standing Committees).