

## **MSCA Librarians Committee - Annual Report**

### **2021 Delegate Assembly**

### **Virtual - Zoom**

#### **Membership:**

Participants included the following MSCA librarians:

Nancy George (Salem), Suzanne Meunier (Framingham), Pamela Hayes-Bohanan (Bridgewater), Kate Flowers (MCLA), Sarah Loudenslager (Westfield), Caitlin Pereira (Mass Art), William Lundmark (Worcester), Linda LeBlanc (Fitchburg). President O'Donnell served as an ex-officio member; Nancy George served as chair and William Lundmark served as vice-chair of the committee.

#### **Communication:**

The committee communicated via email and online meeting software.

Nancy George represented the committee at MSCA Board meetings and in librarian-related discussions with other Board members.

#### **Concerns and Activities:**

##### *Deprofessionalization Issues*

This was again a topic that came up at our meetings. Members of the committee are troubled by the trend to hire librarians in positions in non-MSCA units.

##### *Workload and Schedules*

As with the previous year, the committee had discussions about the smaller number of MSCA librarians in their libraries and subsequent increased, unsustainable workloads for those librarians remaining at the libraries. In addition, the current remote work environment has shown that librarians may successfully work from off-campus locations. Librarians have stated that additional language in the CBA concerning workloads and telecommuting is desired.

##### *Librarian CBA Language*

The committee met with a member of the Day Bargaining Committee to discuss issues relevant to their libraries and librarian language in the CBA. Language previously sent to the Day Bargaining Committee did not have to be updated as the last CBA focused only on COVID-19 issues.