



Affiliated with the MTA and NEA

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Report of the Chair of the Grievance Committee
MSCA Delegate Assembly
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The MSCA Grievance Committee Chair serves as a resource to campus grievance officers during the initial stages of grievances and works directly with grievants if grievances proceed to mediation and/or arbitration. The MSCA grievance chair also communicates and consults with the MSCA president.

Many grievances are resolved at the campus level. This efficient enforcement of the collective bargaining agreement demonstrates the competence and commitment of the campus grievance officers. If grievances are not resolved at the campus level the MSCA grievance committee determines if the grievance merits being taken to mediation and/or arbitration.

At the beginning of academic year 2020-2021 there were 19 grievances pending mediation or arbitration. Over the course of the academic year the Grievance Committee considered 23 grievances for mediation or arbitration. As of April 23, 2021 there are 12 grievances pending mediation or arbitration. Over the academic year the Grievance Committee was able to resolve 30 grievances.

The Grievance Committee continues to attempt to resolve members' grievances in a timely manner. And, the number of backlogged grievances remains low.

Respectfully submitted,

Robert L. Donohue, Ph.D.
MSCA Grievance Committee Chair