

AMENDMENT TO THE MEMORANDUM OF AGREEMENT DATED FEBRUARY 8, 2021

This Amendment to the Parties' Memorandum of Agreement ("the Agreement") dated February 8, 2021, by and between the Board of Higher Education, acting by the Council of Presidents of the State Universities (jointly, "the Board") and the Massachusetts Teachers Association, acting by the Massachusetts State College Association (jointly, "the Association" or "MSCA") is made this 10th day of March 2021.

WHEREAS, the Board and the Association wish to amend the Agreement regarding a Voluntary Retirement/Separation Program ("Program") at the State Universities;

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants set forth below, the Board and the Association agree to amend the Agreement as follows:

1. Paragraph 1 of the Agreement is amended to provide that for each university participating in the Program, it shall allow MSCA unit members until April 1, 2021, to announce their intention to participate in the Program. The university must be informed by April 1, 2021, of anticipated resignation for the purposes of retirement/separation at the conclusion of the Spring 2021 semester. The unit member shall have until 5:00 p.m., EDT, April 30, 2021, to revoke such intention, after which time the decision shall become irrevocable.
2. All other terms, conditions and provisions of the Agreement shall remain in full force and effect.

WHEREFORE, the Parties hereto set their signs and seals on the date first above written.

BOARD OF HIGHER EDUCATION

MASSACHUSETTS TEACHERS
ASSOCIATION

By: /s/ Michael J. Murray
Michael J. Murray, Esq.
Director for Employee and Labor
Relations

By: Christopher J. O'Donnell
Christopher J. O'Donnell
President, Massachusetts State College
Association