

Bargaining Report, 20 October 2020:

The MSCA and BHE Bargaining Teams had a brief meeting, during which Management brought forward three proposals:

- 1) Adding a Comments section for Appendix D-1, Student Evaluation, so students may write their own remarks and statements;
- 2) Adding a J.D. to the Terminal Degree definition in Art. I G to foster consistency with the Day contract;
- 3) Modifying Art. IX B "Frequency of Evaluations" to reflect classroom observations to occur every second academic year;

Regarding the Distance Education Observation Form, the union asked for clarifications on denominations such as 'hybrid', 'fully asynchronous or partial'. Management will bring those back to us next Bargaining session.

Aside from the date listed above, we added **16 December 2020 from 2 to 5pm** to the upcoming meeting dates. This meeting date follows the 1 December date, where all proposals by both teams must be on the table.

In solidarity,