

## **Bargaining Report, 22 September 2020:**

The union reminded Management that the Ground Rules we agreed upon last summer are still to be electronically signed. Management spokesperson, Elizabeth Sullivan of Rubin & Rudman, will send those to us to sign.

Management's only proposal for this session revised Art. VI - Appointment and Termination, specifically in regards to Paragraph B - Inclusion in the Continuing Education Pool. Any references to the Pool were erased from the Article on the premise that the Pool is not used across the system, and therefore of no use. One relevant addition to this Article was that the Dean will require faculty who were recommended for teaching online or wish to develop an online course to undergo mandatory training.

The union brought forward a variety of new proposals concerning:

1) COVID-related items, such as

- a. Health and Safety Measures identical to those that were bargained for the Day contract, and
- b. suspension of classroom observations and student evaluations for the duration of the pandemic;

2) stipend raise by 1% for the duration of the contract;

3) Increased technological support and remuneration to convert and teach hybrid, blended and fully online courses.

The union also brought forward a revised (for ease of reading) Equivalency table.

Management had no comments on any of our previous proposals. Up to now, the union has brought forward most of the proposals that originated from the DGCE Survey. Both teams have until 1 December to put forward all the proposals for this round of negotiations.

Aside from the date listed above, we added 23 November 2020 from 2 to 5pm to the upcoming meeting dates.

In solidarity,