

## **Bargaining Report, August 21, 2020:**

Management presented a new, but incomplete, proposal on Art. VI, Appointment and Termination, which includes mandatory training for faculty to teach online at the Dean's discretion. Management also followed up with an updated, 'personalized' online observation form.

The DGCE Team brought forward two proposals. We proposed increasing the workload credit for some equivalencies - namely lab instruction, teacher education practicum, fieldwork supervision, honors/graduate thesis supervision, independent study and graduate thesis readers; and we proposed a stipend of \$500 for adapting a course from in-person to online.

Management took stock of our proposals but did not respond to either. We chose not to respond to their Art. VI proposal because it is incomplete at this time. Bargaining ended ahead of time, at 2:30pm. We agreed to add a bargaining session on October 20th, 1-5pm.

We anticipate greater activity at the September 21st session as we have presented a significant number of proposals and the pace of bargaining should pick up during the fall, and as the collective bargaining agreement expires on December 31st.

In solidarity