

DGCE survey open response

13 May 2020



Topics

- Compensation
- Seniority/priority
- Class size
- Support and professional development
- Graduate
- Academic integrity
- Program-specific issues



Compensation

- Parity with day contract
- Stipend for class cancellation (\$250)
- DGCE Chair stipend (undergrad. and grad)
- Oral comprehensive exams (\$20 for 45min. exam/30 min. review)
- Graduate pay for undergrad/grad courses



Seniority/priority for DGCE classes

- To full-time faculty
 - NOTE: MCCC DCE contract, seniority based on number of years of unbroken service



Class size and cancellation

- Maxima: 25 for full pay, additional pay for larger sections
- Minima: 8 for full pay, pro-rate below
- Too early cancellations
 - Wait till grades are in from prev. semester
 - List instructor name on schedule



Professional development and support

- Train before teaching online
 - Pedagogy
 - Technology
 - Instructional design
- 'Incentive' to move course online (MCCC)



Graduate

- No reassignment for graduate faculty coordinators
 - stipends pitiful (\$30 per hour)
 - 1 APR a year in day contract
- Class size
 - 16 (max.)
 - Early cancellations defeating programs



Academic integrity

- Course approval process in DGCE
- New DGCE program/courses 'vetted' by department



Program-specific

- Early College (Westfield Promise etc.)
 - Limit class size
 - Train professors before teaching
 - Compensation by credit hour worked, not credit hour earned
 - Inform faculty of EC opps
 - Taught by U faculty, not HS teachers
 - Open to high-achieving students



Program-specific (cont.)

- Academic Partnerships (and sim.)
 - Class size
 - Academic freedom violations
 - Restrict TA's access to Blackboard site / grades
- Applied Studio / Music
 - Parity with day contract

