MSCA Proposals on Shared Governance

Article VI:

Tenured and tenure-track faculty *elect* chair, not a nominee.

Add new sentence "No member of the bargaining unit may simultaneously serve as the chair of more than one department."

Article VII:

Rename the Academic Policies Committee as the "Academic Policies and Initiatives Committee" and expand the scope of the committee to include initiatives that are academic in nature or that affect the work of faculty and librarians.

Limit the number of committees created under Article VII based on the number of full-time faculty.

Established at each university a standing committee for budget and finance.

The All-University Committee will be convened by the University President and the Chapter **President** by September 15th, for the election of chairs and other administrative tasks.

Broaden the purview of the Graduate Education Council to parallel that of the Curriculum Committee, make the committee a standing committee under the All-University Committee, and change the obligation to meet through August 31st to May 31st.

Chairs of the All-University Committee and the standing committees receive a three-credit/one course reduction in teaching workload or equivalent workload reduction if the chair is a librarian.

Allow part-time faculty to serve on university-wide advisory and special committees; part-time faculty serving on these committees will be offered additional compensation for this work.

Article VIII:

Allow for the periodic evaluation or outcome assessment of the performance of the President, Provost and other Academic Administrators.

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Article XI:

Vice President shall not delegate hearing grievances at Step 1.

President shall not delegate hearing grievances at Step 2.

Delete last paragraph regarding abolition of Step 3.

Other:

Appointment of interim academic administrators shall not be for a period of more than two years.

Search committees for academic administrators shall include faculty/librarian representation.