Statements by Certified Candidates for MSCA Statewide Office

**Statement for Patricia V. Markunas, Candidate for President**

After careful consideration of our successes over the past three years and of the challenges that lie ahead, I have decided to seek a third term as president of the MSCA. I ask for your support once again. Our many successes have always been the result of our working together with all interested parties towards a common goal. In 2001, our contracts were settled and fully funded. We defeated Governor Romney’s ill-conceived reorganization proposals for higher education last spring. We helped to achieve the funding for the long overdue contracts of our sisters and brothers in other higher education affiliates – funding that many people had given up hope of ever achieving.

Our external communications, our efforts in the Legislature and our relationships with all of the constituent groups in public higher education have been major factors in the accomplishments cited above. Our internal working relationships and communications have improved because of everyone’s good faith effort to put the interests of our union and its membership first.

Our challenges ahead also are many and will require many of the same strategies and tactics. Our contract negotiations risk being stymied by an indifferent and hostile administration – we know what we must do to get the talks back on track. Next year’s budget proposal is less bleak than in previous years, but is still millions of dollars short of the formula for funding developed by the Board of Higher Education. Our budgetary lobbying efforts, in conjunction with those of the other unions, the college presidents and our students, must be redoubled.

To meet these challenges, I offer what has worked over the past three years: my energy, my time, my passion and my respect for every person who contributes to the success of our union and the achievement of our educational mission. Your support of my work and your participation in our union’s activities have made our successes possible and will help us to meet the challenges ahead. Thank you for your vote for my candidacy for MSCA President.

**Statement for Frank S. Minasian, Candidate for Vice President**

My position as Vice President of the MSCA has been challenging, exciting, and rewarding, so I am asking that you support my re-election. The purpose of the Massachusetts State College Association is to organize, consolidate, improve, and maintain the welfare of its members. As Vice President I have strived to meet these standards.

My involvement has included serving on a variety of committees. My commitment to this organization started at its beginning. I have participated in the bargaining for every contract. I have been a member of the Employee Relations Committee since its inception. I have also served as chair of the Grievance Committee to ensure that all members’ rights under the Collective Bargaining Agreement have been preserved. As a member of the Massachusetts Teachers Association, I have been active at the local, state, and national levels.

To meet these challenges, I offer what has worked over the past three years: my energy, my time, my passion and my respect for every person who contributes to the success of our union and the achievement of our educational mission. Your support of my work and your participation in our union’s activities have made our successes possible and will help us to meet the challenges ahead. Thank you for your vote for my candidacy for MSCA President.

**Statement for Nancy George, Candidate for Secretary**

I feel fortunate and proud to be an active member of the MSCA. Having worked at universities without faculty/librarian unions, I realize first-hand how important it is to be a member of a union when dealing with administration.

At the state level, I serve on the Board as Salem Chapter Director and represent Salem as an alternate member of the Bargaining Committee. I am chair of the Ad Hoc Committee on Librarian Concerns, MSCA Webmaster, member of the Web Page Committee and a task force charged with examining e-mail and Internet communications among members, and served on the Affirmative Action Committee.

Through these activities I participated in meetings with the Board of Higher Education and Council of Presidents, witnessing first-hand the challenges we face when dealing with the employer; work with the MSCA President in keeping MSCA members informed of the state of the union; strongly support academic freedom and faculty/librarian tenure; and lead MSCA members to seek action for adverse working conditions and salary inequities.

At the chapter level, I am the Salem Chapter Secretary, keeping accurate and timely minutes that are typically posted on the Salem Chapter webpage in draft format a day after Executive Board Meetings; Director, representing Salem Chapter members at monthly Board meetings; a Salem Chapter Delegate to Delegate Assembly; and Chapter Webmaster.

Within professional organizations I have held elected, leadership positions in national/regional/local organizations and at the university level I represented my peers on university councils, fighting for improved benefits, working conditions, and salaries.

**Statement for Gail A. Price, Candidate for Treasurer**

Serving as your Treasurer has been the most challenging position that I have ever filled. It is also the most rewarding. I ask that you support my candidacy to continue as the MSCA Treasurer. I will commit the time and energy necessary to address all financial issues of our organization, while further developing procedures to proactively assure our fiscal well being. I am always mindful that the treasurer is our members’ money, so that every expenditure is carefully scrutinized.

continued on page 4

**Statement for Marcia K. Anderson, Candidate for Secretary**

Serving the MSCA and its members has been a major focus of my professional life for the past 20 years. On the local level, I have served my colleagues at Bridgewater State College for the past 15 years as an active member of the Executive Committee, and have served as the chapter secretary, vice president, and grievance chair during my tenure at Bridgewater. In addition, I took great pride in representing the local chapter on the statewide Affirmative Action Council, chairing the local elections committee, and having been elected as a delegate to the annual MSCA Delegate Assembly and MTA annual convention for too many years to count.

This is a critical time for strong leadership in higher education. We continue to be attacked on all fronts by individuals who claim to know what is best for our students and faculty. I am committed to state funded education in Massachusetts and maintaining high academic standards for our students. I pledge to work hard to serve your needs in the MSCA and at the state house.

As your secretary, I would continue my service by activating the leadership on the issues that impact all MSCA members; maintaining tenure, improving working conditions and salaries, and advocating for another salary equity correction. As important to all MSCA members, I will join the leadership in helping to put a pro-education candidate in the governor’s office and work hard to educate our legislators about the value of an education in the state college system.

My involvement has included serving on a variety of committees. My commitment to this organization started at its beginning. I have been a member of the Employee Relations Committee since its inception. I have also served as chair of the Grievance Committee to ensure that all members’ rights under the Collective Bargaining Agreement have been preserved. As a member of the Massachusetts Teachers Association, I have been active at the local, state, and national levels.

To meet these challenges, I offer what has worked over the past three years: my energy, my time, my passion and my respect for every person who contributes to the success of our union and the achievement of our educational mission. Your support of my work and your participation in our union’s activities have made our successes possible and will help us to meet the challenges ahead. Thank you for your vote for my candidacy for MSCA President.

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continued on page 4
Analysis of Governor Romney’s Proposed FY 2005 Budget

AT THE STATE HOUSE

Analysis of Governor Romney’s Proposed FY 2005 Budget

Arline Isaacson, MTA

Governor Romney released his proposed FY 2005 state budget (House One) on January 28, 2004. While Romney announced to the press that he increased funding for higher education by more than $70 million in his FY05 budget, he, in fact, increased it by only $31 million. House 1 does not include two large items that belong in the FY04 budget:

• the cost of the higher education contracts ($34 million), and
• the $10 million that was added to the UMass line budgets in the supplemental budget.

Campus Budgets

UMass receives a $35.4 million (or 9.1 percent) increase over FY04 when tuition retention is taken into account. State colleges receive an increase of 7.9 percent, or $13.3 million. Community colleges’ funding increases by 6.6 percent, or $12.8 million. House 1 eliminates funding for the Community College Workforce Training Program. There are again no funds for the library or reference materials appropriated. The Health and Welfare line item that had been level-funded for many years is increased by $672,987.

Adams Scholarships

The governor proposes to offer students four-year scholarships to public higher education institutions that rank in the top 25 percent. Students testing in the top 10 percent are awarded scholarships to public higher education institutions. The Health and Welfare line item that had been level-funded for many years is increased by $672,987.

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Ben Jacques, Massachusetts College of Liberal Arts
Stanley Jackson, Westfield State College
Ben Lieberman, Fitchburg State College
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MSCA Perspective

A publication of the Massachusetts State College Association, the faculty and librarian union for the nine state colleges in Massachusetts. Write to us at: MSCAperspective@salastate.edu

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Websites:

Massachusetts State College Association: www.mssaunion.org
Massachusetts Teachers Association: www.massteacher.org
National Education Association: www.nea.org
Massachusetts State Colleges Council of Presidents: www.mass-state-col.org
Board of Higher Education: www.mass.edu
Massachusetts Community College Council: www.mccc-union.org

NOTE: Because of the vagueness of some budget proposals, and even silence in some instances, it may be some time before the full ramifications of proposed statutory changes are known.

—Arline Isaacson is the lobbyist for higher education issues for the Massachusetts Teachers Association.
### FY05 House 1 Higher Education Budget

#### Acct. Program FY01 Final Budget + Supplem. FY04 Final Budget + Supplem. FY05 House 1 FY04 - FY05 H1 $ Chg. % Chg. FY01 - FY05 H1 % Chg.

| Central Accounts | | | |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 7066-0000 Board of Higher Education | 2,504,673 | 1,950,914 | 1,950,914 | 0 | 0.0% | (553,759) | -22.1% |
| 7066-0005 Compact For Education | 72,600 | 61,978 | 61,978 | 0 | 0.0% | (10,622) | -14.6% |
| 7066-0009 New England Board of Higher Education | 357,418 | 367,402 | 0 | (367,402) | -100.0% | (357,418) | -100.0% |
| 7066-0014 Developmental Education (CC) | 2,900,000 | 0 | 0 | 0 | 0.0% | na | (2,900,000) | -100.0% |
| 7066-0015 Comm College Workforce Training | 2,100,000 | 900,000 | 0 | (900,000) | -100.0% | (2,100,000) | -100.0% |
| 7066-0016 Foster Care Financial Aid | 1,200,000 | 850,000 | 850,000 | 0 | 0.0% | (350,000) | -29.2% |
| 7066-0010 Campus Improvements Reserve | 2,000,000 | 0 | 0 | 0 | 0.0% | na | (2,000,000) | 100.0% |
| 7066-0119 Mass Space Grant Consortium | 250,000 | 0 | 0 | 0 | 0.0% | na | (250,000) | -100.0% |
| 7070-0031 McNair Program | 4,761,741 | 1,965,638 | 1,965,638 | 0 | 0.0% | (2,796,103) | -58.7% |
| 7070-0065 Scholarship Reserve | 112,071,352 | 82,414,415 | 82,414,415 | 0 | 0.0% | (29,656,937) | -26.5% |
| 7070-0110 Library Materials | 14,000,000 | 0 | 0 | 0 | 0.0% | na | (14,000,000) | -100.0% |
| 7077-0023 Tufts Veterinary | 5,325,000 | 3,004,000 | 3,004,000 | 0 | 0.0% | (2,321,000) | -43.6% |
| 7077-0025 Adams Scholarship Program | 0 | 4,325,361 | 4,325,361 | 0 | 0.0% | 4,325,361 | na |
| 7077-1000 Tomorrow's Teachers Program | 1,090,739 | 0 | 0 | 0 | 0.0% | na | (1,090,739) | -100.0% |
| 7520-0424 Colleges Health & Welfare | 2,998,441 | 3,182,263 | 3,855,250 | 672,987 | 21.1% | 856,809 | 28.6% |

#### Subtotal - Central Accounts

| | 151,631,964 | 94,696,610 | 98,427,565 | 3,730,946 | 3.9% | (53,204,408) | -35.1% |

#### UMass

<table>
<thead>
<tr>
<th>Acct.</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>7100-0200</td>
<td>University of Massachusetts*</td>
</tr>
<tr>
<td>7100-0300</td>
<td>Toxics Use Reduction Institute</td>
</tr>
<tr>
<td>7100-0445</td>
<td>Endowment Incentive</td>
</tr>
<tr>
<td>7100-0500</td>
<td>Commonwealth College</td>
</tr>
</tbody>
</table>

#### Subtotal - UMass

| | 497,062,669 | 394,585,158 | 403,986,395 | 9,401,237 | 2.4% | (93,076,274) | -18.7% |

#### State Colleges

<table>
<thead>
<tr>
<th>Acct.</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>7109-0100</td>
<td>Bridgewater</td>
</tr>
<tr>
<td>7110-0100</td>
<td>Fitchburg</td>
</tr>
<tr>
<td>7112-0100</td>
<td>Framingham</td>
</tr>
<tr>
<td>7117-0000</td>
<td>Mass College of Art**</td>
</tr>
<tr>
<td>7118-0000</td>
<td>Massachusetts Maritime Academy</td>
</tr>
<tr>
<td>7113-0000</td>
<td>Mass College of Liberal Arts</td>
</tr>
<tr>
<td>7114-0000</td>
<td>Salem</td>
</tr>
<tr>
<td>7114-0101</td>
<td>GTE/Sylvania Property - Salem</td>
</tr>
<tr>
<td>7115-0000</td>
<td>Westfield</td>
</tr>
<tr>
<td>7116-0000</td>
<td>Worcester</td>
</tr>
<tr>
<td>7116-0101</td>
<td>Latino Education Institute</td>
</tr>
</tbody>
</table>

#### Subtotal - State Colleges

| | 194,877,594 | 174,791,464 | 182,865,933 | 8,074,469 | 4.6% | (12,011,661) | -6.2% |

#### Community Colleges

<table>
<thead>
<tr>
<th>Acct.</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>7502-0100</td>
<td>Berkshire</td>
</tr>
<tr>
<td>7503-0100</td>
<td>Bristol</td>
</tr>
<tr>
<td>7518-0100</td>
<td>Bunker Hill</td>
</tr>
<tr>
<td>7504-0100</td>
<td>Cape Cod</td>
</tr>
<tr>
<td>7505-0100</td>
<td>Cape Cod ETE Job Training Partnership</td>
</tr>
<tr>
<td>7504-0101</td>
<td>Greenfield</td>
</tr>
<tr>
<td>7506-0100</td>
<td>Holyoke</td>
</tr>
<tr>
<td>7507-0100</td>
<td>Mass Bay</td>
</tr>
<tr>
<td>7508-0100</td>
<td>Massasoit</td>
</tr>
<tr>
<td>7516-0100</td>
<td>Middlesex</td>
</tr>
<tr>
<td>7509-0100</td>
<td>Mount Wachusett</td>
</tr>
<tr>
<td>7510-0100</td>
<td>Northern Essex</td>
</tr>
<tr>
<td>7511-0100</td>
<td>North Shore</td>
</tr>
<tr>
<td>7512-0100</td>
<td>Quinsigamond</td>
</tr>
<tr>
<td>7515-0100</td>
<td>Roxbury</td>
</tr>
<tr>
<td>7512-0100</td>
<td>Reggie Lewis Track &amp; Athletic</td>
</tr>
<tr>
<td>7512-0129</td>
<td>Information Technology Reserve</td>
</tr>
<tr>
<td>7515-0121</td>
<td>Reggie Lewis Track - Ret Rev</td>
</tr>
<tr>
<td>7514-0100</td>
<td>Springfield Technical</td>
</tr>
<tr>
<td>7514-0102</td>
<td>ST Ctr for Tele &amp; Info</td>
</tr>
</tbody>
</table>

#### Subtotal - Community Colleges

| | 239,146,151 | 239,810,628 | 240,909,237 | 10,098,609 | 5.2% | (34,236,914) | -14.3% |

#### Subtotal - All Campuses

| | 931,066,414 | 764,187,250 | 791,761,565 | 27,574,315 | 3.6% | (139,324,849) | -15.0% |

**FY04 and FY05 include tuition retention of $28.0 million**

**FY04 and FY05 include tuition retention of $2.6 million**
Statement for Frank S. Minasian, Candidate for Vice President (continued)

Association Governmental Relations Council, I assist in advising the MTA on recommending the legislative priorities for the MTA Board of Directors. My involvement has included assisting in the creation and preserving of our tenure rights, establishing governance and grievance procedures, and providing the faculty/fibranirs with the ability to influence matters regarding curriculum and academic policies. For the past two years, I have participated in workshops sponsored by the MSCA regarding new members and liability in order to educate members of their rights and responsibilities related to safety and health.

During my tenure as Vice President for the MSCA, the Union obtained a grant from the NEA for the MSCA region which was administered by me. My objectives as Statewide Grievance Officer are simple: to protect the rights of every member against capricious and biased decisions and to defend all unit members individually without judgment, prejudice, or bias in any way. I will continue to be objective, fair and neutral in all matters pertaining to union members’ issues and grievances.

My experience with the Union is extensive as I have had a long standing interest in the history of labor laws and unions. A union consists of strong values while allowing flexibility to adapt to changing social settings and the evolving economy. My experience, commitment and passion allow me to devise new strategies in order to manage these changes.

Statement for Nancy George, Candidate for Secretary (continued)

With years of experience in leadership and communication positions, I will serve the MSCA well as the Secretary. My responsibilities related to safety and health.

Statement for Gail A. Price, Candidate for Treasurer (continued)

Two very qualified professionals staff the MSCA treasurer’s office at Bridgewater State College. I have trained my office team to be responsive to the needs of the membership. This year we have designed, developed and implemented a comprehensive database package that is customized to the unique needs of the MSCA region, streamlined our billing system, and it allows the ability to crosscheck our revenues with the accounting system. Overall it is easier to enter and retrieve data.

I continue to be an active union participant, both at the local level where I am the Vice President/Director and on the Bargaining Team. I have been a delegate at numerous NEA-RA, MTA, and MSCA Annual Meetings. I am well qualified to continue providing leadership as your Treasurer. Thank you for your consideration of my candidacy and I very much appreciate your vote.

Statement for Frank S. Minasian, Candidate for Vice President (continued)

Thank you for considering my candidacy and I

S1539 An Act to Provide Health Insurance to Part-Time Faculty in Higher Education

The bill to provide health insurance for part-time faculty is still in committee. Please contact your senators and representatives who sit on the Public Service Committee and ask them to act favorably on it.

Constitutional Amendment on the “Defense of Marriage”

At its meeting of February 13th, the MSCA Board of Directors voted to support the decision of the Supreme Judicial Court concerning the constitutionality of same-sex marriages and to oppose any constitutional amendment that would compromise this decision. Letters about this position have been sent to all members of the Legislature.

The following bills were recently favorably recommended by the Public Service Committee:

S263 An Act Relative to Health Insurance for Certain Higher Education Employees

Ensures that higher education support staff be provided with employer subsidized health insurance coverage during breaks in the academic year.

S1489 An Act to Clarify Creditable Service for Sabbatical Leavess.

Provides that public higher education faculty and professional employees are granted a full year’s creditable service toward retirement for each full year sabbatical leave taken.

S1490 An Act to Authorize Creditable Service for Certain Public Higher Education Faculty and Professional Employees

Authorizes creditable service for higher education faculty who accept prestigious fellowships, awards, scholarships or other special assignment opportunities that benefit both the individual and the employing institution of public higher education.

H224 An Act Relative to the Public Higher Education Optional Retirement Program

Permits higher education professional employees to be eligible for the faculty Optional Retirement Plan (ORP).

MSCA Election Calendar

Week of March 15

Ballots are mailed to all eligible union members to their home addresses by the American Arbitration Association (the Supervising Agency) using the double envelope system (date to be determined in consultation with the Supervising Agency). Three weeks following ballot mailing:

Week of April 5

Date by which all ballots must be received by the American Arbitration Association (the Supervising Agency), no later than 5:00 PM regardless of postmark.

Three days following official return of Ballots:

Week of April 12

Date by which all written challenges must be received by Elections Supervisor, by 5:00 PM, and submitted to Arbitrator by the next business day.

Last Friday in April: 4/23/04

Date by which all written challenges to the Election shall be heard and adjudicated by Elections Committee.

Seven days following official ballot count:

Week of April 19

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Election News

All members of the MSCA (full-time, part-time, and DGCE) in good standing as of February 15, 2004, are eligible to vote in this year’s officers election. Ballots will be mailed during the week of March 15 to members’ HOME ADDRESSES by the American Arbitration Association (AAA), the agency that will conduct the election. If your home address has changed since the 2002 MSCA officers election, send your new address to Gail Price at the MSCA Treasurer’s Office (see box for contact information). If you do not receive a ballot, please contact your Local Chapter Treasurer.

Legislative Update

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