

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 26, 2019
Fitchburg State University**

Present: Bullens, Craghead, Diakite, Donohue, Eve, George, Gubbins, Gullen, Hennessey, Krishnamurthy, Love, Mason, O'Donnell, Ramsden, Rutter, Seceleanu, Washington

Guests: Roberta James (MTA), Sarah Mabrouk (Framingham)

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day.

The motion passed.

Approval of the Minutes:

It was moved and seconded to approve the minutes from the April 5, 2019, Board meeting, with the following editorial change (deleted language struck, new language in **bold**):

Fitchburg

The university ~~will~~ **has promised to** implement equivalencies at little cost to the university.

The motion passed.

Chapter Presidents Reports:

Worcester

No report.

Westfield

There are enormous problems at Westfield. The work environment is very toxic and difficult.

The faculty/librarians overwhelmingly voted no confidence in the university president. The Board of Trustees has publicly supported the president.

Discussion followed.

Salem

The teach-in on higher education funding was very successful. There were 126 classes and 69 faculty participated. Trustees, state representatives, APA and AFSCME employees also participated. The MSCA and MTA provided pizza for the participants.

The Executive Committee is very active. As part of a marketing tactic, an op-ed piece written by Salem State students was published in the local newspaper.

There was an enrollment meeting to discuss the health and vitality of the institution.

The School of Nursing is still on warning by the board of nursing. The chair of the School of Nursing resigned.

MMA

No report.

MCLA

There are union meetings held two times a month.

The VP of Administration and Finance announced that there is a \$1 million gap in the budget.

Enrollment is down.

Southern Vermont College closed and MCLA has accepted a number of their students. MCLA would like to begin a radiology program that would take over Southern Vermont College's program.

After this year, Chapter President Ramsden will no longer be chapter president. President O'Donnell thanked her for her service.

MassArt

Chapter President Mason has three committee surveys going out to students, to faculty and to staff. It is anticipated that as a result of this survey, some committees will be eliminated.

A Fund Our Future event was held this past week. It was highly successful. Many members of the *MassArt* community participated in the event.

Framingham

A new provost has been selected. All candidates were external candidates.

Framingham faculty members are able to visit the MFA without paying an entrance fee.

Fitchburg

Former chapter president, Joe McAloon, passed away on April 14th. He was 61 years old and had recently retired. There will be a campus memorial service held for him on May 1st.

Bridgewater

A social event thanking members for all they do will be held on reading day. Appetizers and cake will be served.

The administration is considering eliminating graduate programs with low enrollment.

Faculty have been asked to work on increasing enrollment in graduate programs.

President Clark has promised to pay for the equivalencies and is willing to ensure that language to this effect is negotiated into the contract.

MSCA Committee Reports

Day Bargaining – O'Donnell

The funding request has been submitted, however, the governor has not filed the supplemental budget yet.

It was moved and seconded that the Board reaffirm its position regarding work to rule due to the lack of information from the BHE on funding. The motion passed.

The Board agreed to dedicate the June 7, 2019 Board meeting to a bargaining debrief.

It was moved and seconded to change the location of the June 7th Board meeting to MTA Auburn or some other central location, with the capability to teleconference the meeting. The motion passed.

Elections – Mabrouk

Chair Mabrouk provided the Board with a written report and thorough overview of possible vendors to conduct the 2020 Officers Election.

Discussion followed.

Grievance - Donohue

Chair Donohue provided Board members with a brief report on grievances.

Librarians Committee - George

No report.

MSCA Officer Reports:

President – O'Donnell

No report.

Vice President – Donohue

No report.

Secretary – George

No report.

Treasurer – Love

It was moved and seconded to recommend to the Delegate Assembly that the positions of Perspective Editor and Archivist be deleted and replaced with two new positions:

Bargaining Action Leader: A point person to coordinate with all campuses, the bargaining team, and the Board to generate and execute supportive and creative actions related to bargaining, with a stipend of \$5,000; and

Organizing and Unity Leader: A point person to coordinate with all campuses and the Board to generate and execute supportive and creative actions related to organizing, membership, and chapter issues, with a stipend of \$5,000.

The motion passed.

MTA Reports:

Day – James

On April 30th there is a hearing on the higher education bills. May 16th is the date of the Fund Our Future event at the State House and in Springfield.

DGCE – Barrett

Not present.

Health and Welfare Trust – George

No report.

Board of Directors – O'Donnell and Washington

No report.

The meeting adjourned at 3:10 pm.

Respectfully submitted,

Nancy George
MSCA Secretary