



## Massachusetts Department of Higher Education

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Carlos E. Santiago, *Commissioner*  
Chris Gabrieli, *Chairman*  
*Massachusetts Board of Higher Education*

April 11, 2019

His Excellency Charles Baker  
Governor, Commonwealth of Massachusetts  
State House, Suite 280  
Boston, MA 02133

Dear Governor Baker:

Pursuant to the provisions of Chapter 150E of the General Laws, the Board of Higher Education hereby requests that you approve and submit to the General Court a supplemental appropriation of \$8,233,370 to fund the incremental costs of the recently ratified collective bargaining agreement between the Board of Higher Education and the State Universities' Massachusetts State College Association MTA/NEA (MSCA).

The most recent MSCA collective bargaining agreement contract expired on June 30, 2017. The parties have agreed to a three-year contract running from July 1, 2017 to June 30, 2020. This request seeks full funding for a 2% salary adjustment effective June 30, 2017 for FY18, as well as the associated employer contributions for fringe costs and payroll taxes, and for those incremental costs to be carried forward into the FY19 base. Accordingly, pursuant to the applicable provisions of Chapter 150E, an estimate of the funding necessary to support the incremental cost items contained in the two attached duly executed Memoranda of Agreement for Fiscal Years, 2018, 2019 and 2020 is enclosed.

This contract was negotiated on behalf of the Board of Higher Education in accordance with the guidance and financial parameters received from the Commonwealth's Office of Employee Relations.

If you are in need of further information on the agreement or the funding needed to implement the provisions contained therein, please do not hesitate to contact Thomas Simard, Deputy Commissioner for Administration and Finance.

Sincerely,

A handwritten signature in black ink, appearing to read "C. E. Santiago".

Carlos E. Santiago  
Commissioner

Enclosures (3)

cc:

Christopher Gabrieli, Chairman, Board of Higher Education

Hon. Karen Spilka, President of the Senate

Hon. Robert A. DeLeo, Speaker of the House of Representatives

Hon. Michael J. Rodrigues, Chair, Senate Ways and Means Committee

Hon. Aaron Michlewitz, Chair, House Ways and Means Committee

Hon. Anne M. Gobi, Senate Chair, Joint Committee on Higher Education

Hon. Jeffrey N. Roy, House Chair, Joint Committee on Higher Education

Michael Heffernan, Secretary of Administration and Finance

James Peyser, Secretary of Education

Andrew W. Maylor, Comptroller of the Commonwealth

Ronald Arigo, Chief Human Resources Officer, Human Resources Division

John Langan, Director, Office of Employee Relations

Thomas Simard, Deputy Commissioner for Administration and Finance, Department of Higher Education

Michael J. Murray, Esq., Director of Employee and Labor Relations, Department of Higher Education

Ellen Osborne-Smith, Budget Director, Department of Higher Education