MSCA Board of Directors Meeting Minutes of the Special Meeting March 15, 2019 Worcester State University

Present: Bullens, Chenault, Craghead, Donohue, Eve, George, Gubbins, Hegbloom, Hennessey, Krishnamurthy, Love, Mason, Ramsden, Seceleanu, Washington

Guests: Amy Everitt (Salem), Roberta James (MTA)

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day.

The motion passed.

2019 MTA Annual Meeting

Chapter allocations

It was moved and seconded to approve the 2019 MTA Annual Meeting allocations by chapter as distributed. The motion passed.

Proposed procedure for election of delegates and alternates

It was moved and seconded to approve the proposed procedure for election of delegates and alternates as distributed.

It was moved and seconded to amend the proposed procedure for election of delegates and alternates so that section two reads:

2. Delegates are responsible for making their own hotel reservations. Use the hotel link through the MTA website or use this web address:

https://massteacher.org/events-and-conferences/mta-annual-meeting-of-delegates/hotel-rooms-at-annual-meeting-of-delegates

Delegates may stay in any hotel, but the MSCA will only reimburse delegates for a hotel room at the Sheraton Boston's quoted rate of \$259 (plus taxes and fees). The MSCA will only cover the cost of a room the evening of Friday, May 3^{rd} .

The motion to amend passed.

The amended motion passed.

It is noted that the Board requested to discuss how alternates be seated at a future MSCA Board of Directors Meeting before the 2020 MTA Annual Meeting.

March 4, 2019 Tentative Agreement on a Day Contract

It was moved and seconded to approve the following statement:

The MSCA Board of Directors recommends that the membership vote in favor of ratification of the Tentative Agreement reached on March 4, 2019, that modifies the tentative agreement reached on April 16, 2018, on a proposed collective bargaining agreement for the period July 1, 2017, through June 30, 2020.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session the following motion and roll call vote:

It was moved and seconded to amend the original motion to read:

The Board of Directors recognizes that the past bargaining session was a disingenuous and divisive process on the part of management. Given the difficult circumstances but in an effort to preserve what we have gained, the MSCA Board of Directors recommends that the membership vote in favor of ratification of the Tentative Agreement reached on March 4, 2019 that modifies the tentative agreement reached on April 16, 2018 on a proposed collective bargaining agreement for the period July 1, 2017 through June 30, 2020.

The amendment passed.

The amended motion passed, 12-1, with a roll call vote:

Bullens: Yes Chenault: Yes Craghead: Yes Donohue: Yes Eve: Yes Gubbins: Yes Hegbloom: Yes No Hennessey: Krishnamurthy: Yes Mason: Yes Ramsden: Yes Seceleanu: Yes Washington: Yes

Day Bargaining Chair Everitt thanked the members and alternates of the Day Bargaining committees for all of their hard work and professionalism at the bargaining sessions and throughout the bargaining process.

Ratification Ballot

It was moved and seconded to approve the ratification ballot as distributed.

It was moved and seconded to amend the ratification ballot so that it reads:

Shall the Tentative Agreement of March 4, 2019, that modifies the Tentative Agreement reached on April 16, 2018, on a proposed collective bargaining agreement between the Day unit of the MSCA/MTA/NEA and the Massachusetts Board of Higher Education for the period July 1, 2017, through June 30, 2020, be ratified?

Yes	No
-----	----

The amendment passed.

The amended motion passed.

Day Ratification method, dates, and locations

It was moved and seconded to approve the Day Ratification: method, dates, and locations.

It was moved and seconded to amend the original motion with the following changes:

Ratification Dates:

March 26, 27 & 28, 2019

Campus Locations:

Fitchburg location (second location) – "McKay, C Wing"

Tabulation:

"and/or vice president"

The amendment passed.

The amended motion passed.

Instructions for Ratification Supervisors

It was moved and seconded to adopt the Instructions for Ratification Supervisors as distributed.

It was moved and seconded to amend the document to read:

Instructions to Deliver Ratification Ballots for Tabulation

- 1. Once balloting has been completed, seal or lock the ballot box.
- 2. Do not remove the ballots from the ballot box to transport them. Bring the entire ballot box, sealed or locked, to the tabulation.

- 3. Bring the voting lists and the unused ballots.
- 4. The sealed and locked ballot boxes and other materials must be delivered to Worcester State University by 6:00 p.m. on Wednesday, March 26, 2019.
- 5. Please call MSCA president (C J O'Donnell 508 737 0228) or MSCA vice president (Robert Donohue 508 498 2258) to let them know who will deliver your ballot box and materials or whether you need to have these materials picked up.

The motion was passed.

The original motion was passed as amended.

Proposed Constitutional Amendments

It was moved and seconded to approve the endorsement of the removal of the phrase, *certified mail*, from the officer election procedures.

The motion passed.

It was moved and seconded to approve the endorsement of the creation of a MSCA Part-Time Faculty Committee.

The motion passed.

Westfield State University Vote of No Confidence

Chapter President Hennessey provided the Board with an overview of the vote of no confidence on the university president. 219 faculty/librarians voted. 211 voted no confidence. Hennessey invited other chapters' MSCA members to attend the next Westfield State University Board of Trustees meeting, which will be held April 23, 2019.

Discussion followed.

The meeting adjourned at 2:00 pm.

Respectfully submitted,

Nancy George MSCA Secretary