

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
January 4, 2019
MTA Regional Service Center - Auburn**

Present: Bullens, Chenault, Craghead, Diakite, Donohue, Eve, George, Gubbins, Hegbloom, Hennessey, Krishnamurthy, Love, Mason, O'Donnell, Ramsden, Seceleanu, Washington

Guests: Amy Everitt (Salem), Roberta James (MTA), Heather LaPenn (MTA)

MSCA Committee Report:

Bargaining – Everitt and O'Donnell

President O'Donnell provided Board members with an overview of the current status of the CBA.

There was discussion regarding equivalencies and the costing out of equivalencies and personnel costs related to equivalencies.

The Council of Presidents (COP) estimated the cost of the new CBA language regarding equivalencies to be \$7,500,000. Board members have obtained information that determines this number to be inflated, in particular, when staffing costs are included. It is noted that incremental costs and personnel costs are two different items. The COP did not consider options at reducing costs.

President O'Donnell has approached the COP's attorney, Jim Cox, to discuss this issue and has received no response.

Members of the COP insist that going back to the bargaining table regarding the "incremental cost" funding issue is the only solution. The presidents at Westfield and Bridgewater seem to be the most enthusiastic regarding going back to the bargaining table.

A variety of strategies were proposed by Board members.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out of executive session the following motion:

The Board of Directors does not authorize the Day Bargaining Committee to go into bargaining.

The motion passed.

A MSCA Board of Directors conference call may be held later in the month.

The meeting adjourned at 2:35 pm.

Respectfully submitted,

Nancy George
MSCA Secretary