

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
December 7, 2018
MTA Regional Service Center - Auburn**

Present: Bullens, Craghead, Diakite, Donohue, Eve, George, Gullen, Hegbloom, Hennessey, Hibbert, Krishnamurthy, Love, Mason, O'Connell, O'Donnell, Ramsden, Rutter, Seceleanu, Washington

Guests: Roberta James (MTA)

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day.

The motion passed.

Approval of the Minutes:

It was moved and seconded to approve the October 5, 2018, minutes with the following editorial change (removed language in [], added language in **BOLD**):

Chapter Presidents Reports: Fitchburg

There are a number of grievances on campus [including one regarding classrooms with broken instructional computing equipment].

The motion passed.

MSCA Committee Reports:

Librarians – George

The committee will be meeting next week.

Elections – Mabrouk

A written report was submitted to the Board via email.

Bargaining – O'Donnell

President O'Donnell provided Board members with an overview of the current status of the CBA. It was noted that there is a Council of Presidents meeting on Wednesday and DLR hearing on Monday.

Chapter presidents provided information regarding CBA activities on campus and communications with their university presidents.

Strategies were presented and discussed and a lengthy discussion ensued regarding the current status of the CBA.

Chapter Presidents Reports:

Bridgewater

There are additional grievances on campus involving a variety of CBA violations.

Early College is moving forward on campus.

DGCE courses are being taught as a part of day load due to online courses being deemed DGCE courses. Discussion followed.

An advocacy event is being planned on campus. This will involve faculty, librarians, students, legislators.

Fitchburg

Work to rule on campus.

A session on grievance training was organized by the chapter.

A digital learning group has been created. This is a subgroup of department chairs that is a pre-curriculum type committee. Discussion followed.

The chapter sponsored a faculty/librarian staffed MSCA table for two weeks in the student center. The table featured a large MSCA banner.

Framingham

A member meeting is Monday. Strategies that Framingham is pursuing were discussed.

Mass Art

There was an emergency member meeting this past Wednesday to talk about work to rule.

The chapter is planning on leafleting the next BHE meeting.

There are two chairs meetings a month. Part of each meeting is with administration and part chairs alone.

MCLA

The chapter continues to communicate with college administration regarding the CBA issue. A meeting has been set for the 13th with the executive committee and administration to discuss the recent communication received by the chapter president from the college's upper level administration.

The chapter president recently met with the AVP.

There is a leadership academy for students who wish to be administrators. It was noted that the adjuncts who teach this course have not been provided with a contract to teach the course.

The Dean of Academic Affairs is leaving. Without this dean, Academic Affairs will be understaffed.

MMA

Board of Trustees meeting was this morning. The chapter president provided the trustees with a presentation of MSCA concerns regarding the CBA.

Last Wednesday, President O'Donnell spoke to MSCA members at MMA. 31 members attended. The meeting and presentation were focused on the CBA issues.

The chairs meeting was this past Wednesday. The new dean ran the meeting. The AVP was also present at this meeting.

A social media consulting group has been hired for \$125,000 to increase applications.

A campus holiday party will be held in the near future. It was suggested that this be used as an opportunity to attend and wear the blue MSCA shirts.

Salem

The MTA call to all MTA members, which chapter presidents sent to all MSCA members, asking university presidents to honor the contract has generated lots of emails to our president.

Many faculty have disputed the use of the old equivalencies when they have done their workload verification forms for this fall. The forms have a space for comment that faculty used to protest.

Faculty are hanging up calendars—how many days without a funded contract.

Work to rule is still in place.

Westfield

The chapter president thanked the Board members for the recent online communication regarding the CBA issues.

There are long delays on faculty searches due to administrative rules and regulations. It is guessed that this is an administrative strategy to ensure that these searches fail and thus, save the institution money.

The department chairs are under stress; as a result, the chapter president attends all chairs meetings. The new dean structure has caused an increase in chairs' workload. Discussion followed.

Worcester

The adjunct committee is working on a handbook for adjunct faculty. The chapter president will send the board the handbook when it is completed.

A number of grievances are in process on campus. These involve CBA violations and: non compensation of a faculty member teaching a DGCE course being used as a day graduate level course; PEC; search committee composition and member(s) knowing job candidates.

MSCA Board Minutes
December 7, 2018

MSCA Officer Reports:

President – O'Donnell

No report.

Vice President – Donohue

No report.

Secretary – George

No report.

Treasurer – Love

Monthly Expenses

Treasurer Love distributed and reviewed the monthly expense handout to board members. Discussion followed.

The membership database continues to be worked on.

The Janus decision has resulted in a loss of some members. The Treasurer's office staff has been very helpful in retaining members. New members, who were formerly agency fee payers, receive a MSCA shirt and mug and a thank you note.

MTA Reports:

Day – James

Consultant James provided Board members with additional information on the Early College Initiative.

DGCE – Barrett

Not present.

Health and Welfare Trust – George

The meeting is next week.

Board of Directors – O'Donnell and Washington

The Board meeting is this coming weekend. There will be three issues discussed at the meeting. Two policy changes were distributed and reviewed by President O'Donnell. He requested that anyone who has an opinion on the potential policy changes, contact either him or Director Washington ASAP.

The meeting adjourned at 2:45 pm.

Respectfully submitted,

Nancy George
MSCA Secretary