

TENTATIVE AGREEMENT FOR RATIFICATION PURPOSES

For a successor Agreement for the period January 1, 2018 through December 31,  
2020

Between

THE BOARD OF HIGHER EDUCATION

and the

MSCA DGCE/MTA/NEA

WHEREAS the Board and the Association are parties to a collective bargaining agreement executed on June 22, 2016 (the "2015 Agreement"), which by its terms is in full force and effect;

WHEREAS the parties have conducted and concluded their negotiations for a successor to the 2015 Agreement; and,

WHEREAS the parties wish hereby to record and give effect to the results of their negotiations for purposes of ratifying their agreement as of June 28, 2018;

NOW, THEREFORE, in consideration of the foregoing premises and of the mutual covenants hereinafter set down, the parties agree as follows:

1. All provisions of the Agreement for the period January 1, 2015 to December 31, 2017 not amended by this Memorandum shall remain in full force and effect from January 1, 2018 to December 31, 2020.
2. Article VII - Stipends:
  - a. The "Rank Minima Adjustments" shall be amended to reflect an increase of 2% (two per cent) with effect upon the commencement of the spring instructional period at the state university in Spring of 2018, 2019 and 2020.

WHEREFORE the parties hereto hereunder set their signs and seals as follows:

To be signed by:

Board of Higher Education

Massachusetts Teachers Association/MSCA