

NOTICE OF CONTRACT RATIFICATION

MASSACHUSETTS STATE COLLEGE ASSOCIATION/MTA/NEA DAY UNIT

The ratification vote on the Tentative Agreement of April 16, 2018 between the Board of Higher Education and the MSCA/MTA/NEA that proposes a collective bargaining agreement that will be effective for the period July 1, 2017 through June 30, 2020, which collective bargaining agreement contains an agency fee provision, will be conducted at each campus as follows:

Tuesday, May 8, 2018 and Wednesday, May 9, 2018

8:30 a.m. to 3:00 p.m.

LOCATIONS

Bridgewater:	Chapter Office, 91 Burrill Avenue
Fitchburg:	Chapter Office, Miller Hall, Suite G-02
Framingham:	Chapter President's Faculty Office, O'Connor 259
MassArt:	Library, Tower Building, 12th Floor, Circulation Desk
MCLA:	Faculty Center, Bowman Hall
Mass Maritime:	Faculty Lounge, Harrington Building, 3rd Floor
Salem:	Chapter Office, 202B, Sullivan Building, North Campus
Westfield:	Chapter Office, Parenzo Hall, Room 010
Worcester:	Chapter Office, Sullivan Building, Second Floor, Room 216

Please vote at the university where you pay chapter dues or chapter agency fee. **If you are not sure which campus that is, please contact the MSCA Treasurer's Office at (508) 531-2793 or by email at: M1Beatty@bridgew.edu or MSCA@comcast.net.**

If the Tentative Agreement is ratified by a majority of those unit members who vote, the agency fee provision will require that each bargaining unit member who elects not to join or to maintain membership in the Association pay the Association, on an annual basis, an agency service fee as a condition of employment. The current agency service fee is listed below:

Agency Service Fee for the 2017-2018 Academic Year

Unit status (credits taught)	MTA	NEA	MSCA	Bri	Fit	Fram	Mass Art	MCLA	MMA	Salem	Wes	Worc
Full-time	\$315.36	\$73.75	\$175.00	\$60.00	\$66.00	\$10.00	\$15.00	\$15.00	\$30.00	\$86.00	\$70.00	\$67.00
Full-time (half-year)	\$157.68	\$41.36	\$87.50	\$30.00	\$33.00	\$10.00	\$15.00	\$15.00	\$16.00	\$43.00	\$35.00	\$25.00
9-11 credits	\$64.33	\$41.36	\$15.00	\$30.00	\$25.00	\$10.00	\$15.00	\$7.50	\$8.00	\$65.00	\$28.00	\$25.00
7-8 credits	\$64.33	\$41.36	\$10.00	\$20.00	\$18.00	\$10.00	\$7.50	\$7.50	\$6.00	\$22.00	\$20.00	\$20.00
5-6 credits	\$32.17	\$41.36	\$10.00	\$20.00	\$18.00	\$10.00	\$7.50	\$7.50	\$6.00	\$22.00	\$20.00	\$20.00
4 credits	\$32.17	\$41.36	\$5.00	\$10.00	\$17.00	\$10.00	\$7.50	\$5.00	\$4.00	\$22.00	\$13.00	\$15.00
3 credits	\$32.17	\$25.27	\$5.00	\$10.00	\$17.00	\$10.00	\$7.50	\$5.00	\$4.00	\$22.00	\$13.00	\$15.00
Up to 2 credits	\$32.17	\$25.27	\$1.00	\$5.00	\$11.00	\$10.00	\$0.00	\$3.75	\$2.00	\$7.00	\$6.00	\$5.00

The agency service fee for your unit status is the amount in the MTA column plus the amount in the NEA column plus the amount in the MSCA column plus the amount in the campus column.

Example: A part-time faculty member teaching six credits at Bridgewater State University:

$$\$32.17 + \$41.36 + \$10.00 + \$20.00 = \mathbf{\$103.53}$$

The ratification vote is open to all employees in the bargaining unit covered by the 2014-2017 agreement, regardless of their membership or non-membership in the Association. Voting shall be conducted by secret ballot. **Proxy voting and absentee balloting are not allowed.**

Tabulation of the ballots will be held on Wednesday, May 9, 2018, in the Faculty Lounge, Sullivan 310 at Worcester State University, beginning at 6:00 p.m. All members of the bargaining unit are welcome to attend. Results will be posted on the MSCA website at <www.mscaunion.org>. The MSCA President and other elected MSCA officials will tabulate the ballots.

The Association's most recent financial report, in the form of a balance sheet and operating statement listing all receipts and disbursements of the previous financial year, and a summary of the Tentative Agreement, as well as the 2014-2017 collective bargaining agreement, are available for inspection during regularly scheduled hours at the MSCA Chapter Office on each campus, at the MSCA Treasurer's Office (91 Burrill Avenue, Bridgewater, MA), at the MSCA President's Office (Massachusetts Maritime Academy, 101 Academy Drive, Harrington C323A, Buzzards Bay, MA) and will be available at the ratification locations.

The Massachusetts State College Association is affiliated with the Massachusetts Teachers Association and the National Education Association.

ADDITIONAL INFORMATION

On April 27, 2018 the MSCA Board of Directors voted unanimously to recommend that the membership vote in favor of ratification of the April 16, 2018 Tentative Agreement. The Tentative Agreement is posted on the MSCA website <www.mscaunion.org> and will be available at the ratification locations.