

2018 MSCA Officer Election

Certified Candidates

Office	Name of Candidate
President	<u>Christopher J. O'Donnell</u>
Vice President	<u>Robert L. Donohue</u>
Treasurer	<u>Mark L. Love</u>
Secretary	<u>Nancy George</u>

Christopher J. O'Donnell

Massachusetts Maritime Academy

I seek re-election as MSCA President to continue the progress we have made advancing the interests of the state university faculty and librarians while continuing to work to stave off attacks on public sector unions and public higher education.

My experience in the MSCA and MTA began in 1998. I served as chapter president at Mass Maritime for eight years. I served two years as MSCA Vice President and have been MSCA President for ten years. I have served on most MSCA committees, having chaired both the day and DGCE bargaining teams. I chaired MTA's Government Relations Committee for four years, currently serve on the MTA By-Laws Committee, and have been one of the MSCA's representatives to the MTA Board of Directors for five years.



Some important accomplishments during my tenure as president include the incorporation of formulary increases to offset salary inversion and compression and conducting a salary gender equity study. The gender equity study indicates ongoing concerns, but the formulary increases appear to have mitigated some of the inequity. During my ten years we have settled day contracts with fair salary increases in the face of what seems to be the constant droning of “there is no money.” The MSCA also collected a large number of signatures for the “millionaire” tax that, if approved by voters in November 2018, would bring an additional \$1.6 – \$2.0 billion in revenue.

We will be working with MTA and NEA to let unit members know the value of union membership as the US Supreme Court may be abolishing agency fee this spring or summer.

My goals next term are to settle the day and DGCE collective bargaining agreements on fair terms, to stave off attacked on librarian vacation leave, to update the salary gender equity study and to take a look back to see the extent to which inequities existed before formulary increases were negotiated into the contract, to continue to work for health insurance and pensions for part-time faculty, and to continue to be available to help members with their day-to-day problems with administration.

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Robert L. Donohue

Framingham State University



I seek election as MSCA Vice President.

I am committed to the union movement and to improving wages and working conditions of academics in public higher education. My commitment stems from my experience as a unionized graduate assistant at the University of Florida. Florida is a “right to work state” where members of the unit may pay nothing to the union and still receive all the protections and benefits of the collective bargaining agreement. As a full-time graduate student and part-time employee in a “right to work state,” I became a dues-paying member of the union, eventually taking on the roles of local vice-president, grievance officer, and chief negotiator.

As a member of the MSCA Board, my focus continues to be on grievances and negotiations. I am a member of the MSCA grievance committee and MSCA bargaining committees. I also serve on the Employee Relations Committee where important decisions are made regarding implementation of our collective bargaining agreement. Finally, I am a member of the Higher Education Leadership Council where representatives of all the public higher education unions exchange information and formulate collective actions.

This term as MSCA Vice President I have:

- Represented the MSCA at events on the Salem Westfield and MassArt campuses.
- Represented MSCA concerns to the MTA about the high dues rate part-time members pay.
- Testified before the legislature in support of a bill to provide health care and retirement benefits to part-time faculty.
- Represented the MSCA at events in support of a fair contract at Board of Higher Education Meetings.
- Represented the MSCA at events to push back on GIC decisions that negatively impact MSCA members.

I ask for your vote so I may continue working to improve the wages and working conditions of all members of the MSCA.

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Mark L. Love

Worcester State University

Mark L. Love is an Associate Professor of accounting, auditing, and taxes at Worcester State University (WSU) in the Department of Business Administration & Economics. He also currently serves as the Department Chair for that, the largest department at WSU.

Mark is not only a tenured faculty member at WSU but also has over forty years of certified public accounting experience including that of former partner at one of the 'Big Eight' and now 'Big Four' national CPA firms. He holds an active CPA license to practice as issued and administered by the Massachusetts Board of Public Accountancy. He is likewise a principal in M Love & Associates, Certified Public Accountants.



Additionally, Mark is the current treasurer of MBI (Massachusetts Biomedical Initiatives) located in Worcester, MA; he is a member and officer of the Finance Committee and the Capital Improvements Planning Committee in the Town of Paxton where he resides with his wife, Cindy; and he is a member of the Board of Directors of the Massachusetts Association of Town Finance Committees (ATFC).

Mark is currently serving as the incumbent Treasurer of MSCA having been appointed by the MSCA Board at its November 2017 meeting following the resignation of the Treasurer who was serving at that time. His vast experience not only in accounting but also with accounting systems, and his equally vast financial, operational, and forensic auditing experience have been assets demonstrated in his MSCA Treasurer's role and tenure to date.

Please consider voting for Mark L. Love, CPA for MSCA Treasurer this May 2018.

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Nancy George

Salem State University

I am seeking re-election as MSCA Secretary.

As the granddaughter of union mill workers, I grew up hearing stories of how important unions are. At my prior institutions, I experienced life as an employee at will, thus solidifying my commitment to unions in higher education and the MSCA.

Within librarian and staff councils at Indiana and Cornell Universities, I fought for employee rights and salaries, without the benefit of a union or collective bargaining agreement. After arriving at Salem State, I focused my efforts on creating positive change through my activities in the MSCA. This has been my goal and focus.

Within the MSCA, I have served as Salem Chapter director, webmaster, treasurer and MSCA representative of the Health and Welfare Trust, chair and founder of the Librarians Committee, and MSCA Secretary. As the MSCA Secretary, I work hard to produce quality minutes of each meeting and run the annual NEA-RA election for the MSCA.

I am committed to preserving academic freedom, faculty/librarian tenure, and improving the work lives of faculty and librarians.

Thank you for your vote.



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