

PROPOSED AMENDMENT TO THE MTA BYLAWS #1	
PRESENT TEXT	PROPOSED AMENDMENT
<p>Indicate Article and Section/s: Article VII Section 2 C</p> <p><i>Cite here all articles, sections, and lines of the Bylaws that are to be changed or affected.</i></p> <p>C. Election</p> <p>(1) The only candidates for election shall be those nominated in accordance with Sections 2B(1) or 2B(2) above.</p> <p>(2) The President and Vice President shall be elected by majority vote of the delegates at the Annual Meeting of Delegates. In the event that a majority is lacking on the first ballot, a second ballot shall be held between the two highest vote-getters.</p>	<p>Indicate Article and Section/s: Article VII Section 2 C</p> <p><i>Use this column for your proposed language: Underline amended or added language. Enclose in parentheses language to be deleted. Indicate the location of completely new language.</i></p> <p>C. Election</p> <p>(1) The only candidates for election shall be those nominated in accordance with Sections 2B(1) or 2B(2) above.</p> <p>(2) The President and Vice President shall be elected by majority vote of the delegates at the Annual Meeting of Delegates. In the event that a majority is lacking on the first ballot, a second ballot shall be held between the two highest vote-getters. <u>The President and the Vice President shall be elected by mail ballot to all members of the MTA. Simple majority of cast ballots determine winner of election.</u></p>

PROPOSED AMENDMENT TO THE MTA BYLAWS #2	
PRESENT TEXT	PROPOSED AMENDMENT
<p>Indicate Article and Section/s:</p> <p>Article IV, Finance, Section 2, Dues, Item C, Retired</p>	<p>Indicate Article and Section/s:</p> <p>Article IV, Finance, Section 2, Dues, Item C, Retired</p>
<p>(3) All MTA-R Lifetime dues shall be deposited in a special purpose fund and the income generated from this fund shall be used to offset the operating expenses of MTA-R activities and programs.</p>	<p>Eliminate (3)</p>

PROPOSED AMENDMENT TO THE MTA BYLAWS #3	
PRESENT TEXT	PROPOSED AMENDMENT
Indicate Article and Section/s: Section 2. Dues	Indicate Article and Section/s: Section 2. Dues
Full-time dues and part-time dues percentages are based upon membership category. A. Active Members (2) Part-Time Dues a. The annual dues of an active member, who presents evidence of part-time employment, which is at one-half (1/2) or less than one-half (1/2) of a full-time position in a given school system, shall be 50% of the annual dues of full-time active members.	Full-time dues and part-time dues percentages are based upon membership category. A. Active Members (2) Part-Time Dues a. The annual dues of an active member, who presents evidence of part-time employment, which is at one-half (1/2) or less than one-half (1/2) of a full-time position in a given school system, shall be 50% <u>26.5%</u> of the annual dues of full-time active members.

THE MSCA BOARD OF DIRECTORS VOTED UNANIMOUSLY TO SUPPORT PASSAGE OF BY-LAW CHANGE #4.

PROPOSED AMENDMENT TO THE MTA BYLAWS #4	
PRESENT TEXT	PROPOSED AMENDMENT
Indicate Article and Section/s: Section 2. Dues	Indicate Article and Section/s: Section 2. Dues
(2) Part-Time Dues b. The annual dues of an active member who is employed by the University of Massachusetts Trustees or Board of Higher Education who presents evidence of part-time employment which is less than one-half (1/2) of a full-time position, shall be an amount equal to 30% of the annual dues of full-time active members, except that the dues for part-time active members who teach less than three (3) credits per semester shall be 15% of the annual dues of full-time active members.	(2) Part-Time Dues b. The annual dues of an active member who is employed by the University of Massachusetts Trustees or Board of Higher Education who presents evidence of part-time employment which is less than one-half (1/2) of a full-time position, shall be an amount equal to 30% <u>20.4%</u> of the annual dues of full-time active members, except that the dues for part-time active members who teach less than three (3) credits per semester shall be 15% <u>10.2%</u> of the annual dues of full-time active members.

THE MSCA BOARD OF DIRECTORS VOTED UNANIMOUSLY TO SUPPORT PASSAGE OF BY-LAW CHANGE #5.

PROPOSED AMENDMENT TO THE MTA BYLAWS #5	
PRESENT TEXT	PROPOSED AMENDMENT
<p>Indicate Article and Section/s: Section 2. Dues</p>	<p>Indicate Article and Section/s: Section 2. Dues</p>
<p>(3) Members Earning Minimal Base Salary or Minimal Annual Income</p> <p>a. An MTA active member whose base salary for the employment that qualifies him or her for MTA active membership is less than eighteen thousand dollars (\$18,000) or an active MTA member whose annual income from the employment that qualifies him or her for active membership is less than eighteen thousand dollars (\$18,000) due to an unpaid leave of absence, shall pay thirty (30%) percent of the annual dues of a full-time active member.</p> <p>b. An MTA active member whose base salary for the employment that qualifies him or her for MTA active membership is less than nine thousand dollars (\$9,000) or an active MTA member whose annual income from the employment that qualifies him or her for active membership is less than nine thousand dollars (\$9,000) due to an unpaid leave of absence shall pay fifteen (15%) percent of the annual dues of a full-time active member.</p>	<p>(3) Members Earning Minimal Base Salary or Minimal Annual Income</p> <p>a. An MTA active member whose base salary for the employment that qualifies him or her for MTA active membership is less than eighteen thousand dollars (\$18,000) or an active MTA member whose annual income from the employment that qualifies him or her for active membership is less than eighteen thousand dollars (\$18,000) due to an unpaid leave of absence, shall pay thirty (30%) 20.4% percent of the annual dues of a full-time active member.</p> <p>b. An MTA active member whose base salary for the employment that qualifies him or her for MTA active membership is less than nine thousand dollars (\$9,000) or an active MTA member whose annual income from the employment that qualifies him or her for active membership is less than nine thousand dollars (\$9,000) due to an unpaid leave of absence shall pay fifteen (15%) 10.2% percent of the annual dues of a full-time active member.</p>

THE MSCA BOARD OF DIRECTORS VOTED UNANIMOUSLY TO SUPPORT PASSAGE OF BY-LAW CHANGE #6.

PROPOSED AMENDMENT TO THE MTA BYLAWS #6	
PRESENT TEXT	PROPOSED AMENDMENT
<p>Indicate Article and Section/s: Article VIII, Section 1. Representation and Section 3. Criteria</p>	<p>Indicate Article and Section/s: Article VIII, Section 1. Representation and Section 3. Criteria</p>
<p><u>Section 1. Representation</u></p> <p>A. Each electoral district shall have one District Director on the Board, with the exception of the Statewide Retired District and the Massachusetts Community College Council District.</p> <p><u>Section 3. Criteria</u></p> <p>A. Electoral districts and regions shall be drawn and based on mathematical compliance with the one-person one-vote principle, with the exception of the Dukes-Nantucket District, the Massachusetts Community College Council District, and the Statewide Retired District.</p> <p>B. A ratio of 1:1900 or major fraction thereof shall be used in drawing up districts with the exception of the Dukes-Nantucket District, the Massachusetts Community College Council District, and the Statewide Retired District.</p> <p>H. Members represented by the Massachusetts Community College Council District shall constitute a statewide electoral district.</p>	<p><u>Section 1. Representation</u></p> <p>A. Each electoral district shall have one District Director on the Board, with the exception of the Statewide Retired District, and the Massachusetts Community College Council District, <u>and the Massachusetts State College Association District,</u></p> <p><u>Section 3. Criteria</u></p> <p>A. Electoral districts and regions shall be drawn and based on mathematical compliance with the one-person one-vote principle, with the exception of the Dukes-Nantucket District, the Massachusetts Community College Council District, <u>the Massachusetts State College Association District,</u> and the Statewide Retired District.</p> <p>B. A ratio of 1:1900 or major fraction thereof shall be used in drawing up districts with the exception of the Dukes-Nantucket District, the Massachusetts Community College Council District, <u>the Massachusetts State College Association District,</u> and the Statewide Retired District.</p> <p>H. Members represented by the Massachusetts Community College Council District <u>and the Massachusetts State College Association District</u> shall constitute a statewide electoral districts.</p>

PROPOSED AMENDMENT TO THE MTA BYLAWS #7

PRESENT TEXT	PROPOSED AMENDMENT
Article VII - Section 1. General Stipulations	Article VII - Section 1. General Stipulations
<p>A. No person may be a candidate for more than one office.</p> <p>B. A local affiliate shall not be represented on the Board by more than one officer. If more than one officer is elected from the same local, the officer elected to the higher office shall prevail.</p> <p>C. All elections shall be held by Australian or machine ballot.</p> <p>D. When there is a contested election, each candidate may appoint a designee to observe the counting of the ballots.</p> <p>E. Elected candidates shall not be seated until they have filed a report with the Credentials and Ballot Committee giving a complete account of campaign expenditures. The Credentials and Ballot Committee shall certify the receipt of these reports.</p>	<p>A. No person may be a candidate for more than one office.</p> <p>B. <u>All MTA Election Policies and Campaign Guidelines shall apply only to an individual member who has been certified as a candidate. A slate or committee formed to promote a group of candidates shall not be recognized as having the rights of a candidate.</u></p> <p>B. C. A local affiliate shall not be represented on the Board by more than one officer. If more than one officer is elected from the same local, the officer elected to the higher office shall prevail.</p> <p>C. D. All elections shall be held by Australian or machine ballot.</p> <p>D. E. When there is a contested election, each candidate may appoint a designee to observe the counting of the ballots.</p> <p>E. F. Elected candidates shall not be seated until they have filed a report with the Credentials and Ballot Committee giving a complete account of campaign expenditures. The Credentials and Ballot Committee shall certify the receipt of these reports.</p>