

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
November 5, 2010  
Worcester State College**

**Present:** Coppola, Eve, Everitt, Falke, George, Goodlett, Haar, Hennessy, Pavlicek, Schlosberg, Shartin, Stonehouse, Turk

**Guests:** Ron Colbert (Fitchburg), Donna Sirutis (MTA), Paul Toner (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the October 1, 2010 meeting. The motion passed.

**Visiting Speaker's Time:**

*Paul Toner, MTA*

After introductions, MTA President Paul Toner answered numerous questions posed by Board members on the following topics: stimulus/ARRA moneys, endorsement of a candidate for governor, communication issues, support of K-12 and higher education issues/concerns, legislative agenda and process. Discussion followed.

President Toner emphasized that MTA Vice President Tim Sullivan and he wish to make the MSCA feel that the MTA is a universal organization. He is willing to meet with the MSCA in the future and provided members with his email address.

After President Toner left, it was agreed that it would be useful, as a future agenda item, to speak about this meeting with Paul Toner.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*Note: Due to President O'Donnell's absence, a print copy of his report was distributed to Board members, the text of which follows.*

**Election Results**

Donna Sirutis will be reporting on the 2010 election results under her report. Things seemed to go pretty well. Thank you to all who worked on any of the campaigns.

**Salary Increases**

I have confirmed with Peter Tsaffaras that the 1.5% increase will be included in November 26th pay advice, with the retroactivity (back to June 30, 2010) included in the

pay advice two weeks later, on December 10th. A copy of his email to the campuses is included with this report.

### **MSCA Committee Chairs**

The following members were elected as chairs of the respective MSCA committees:

AA/EO/DIV:	Christina Swaidan (Westfield)
Credentials:	no chair elected
Day Bargaining:	Dan Shartin (Worcester)
DGCE Bargaining:	Sue Dargan (Framingham)
Elections:	no chair elected
Grievances:	Sandra Faiman-Silva (Bridgewater)
Legislation:	Ken Haar
Librarians:	Nancy George

I would like to congratulate each of these members for being elected chair and say that I look forward to working with them over the next two years. Please note that there are still a number of vacancies on some committees and we have two committees without chairs (Credentials and Elections). A copy of the updated committee assignments it attached to this report.

### **Committee Appointments**

It was moved and seconded to approve the following committee nominations:

Diane Caggiano:	AA/EO/DIV (Fitchburg)
Ann Mrvica:	Credentials (Fitchburg)
Ann Mrvica:	Day Bargaining (Fitchburg)
Sean Goodlett:	Day Bargaining Alternate (Fitchburg)
Sean Goodlett:	Legislative (Fitchburg)
Peter Hogan:	Elections (Fitchburg)
Nancy Turnbull:	Librarians (Fitchburg)

The motion passed.

### **Legislative Update**

#### ***ORP Bill (S 1173)***

Donna Sirutis, MCCC President Joe LeBlanc, MCCC Vice President Donnie McGee and I met with Higher Education Commissioner Richard Freeland and Deputy Commissioner Peter Tsaffaras on October 26th to ask for the Commissioner's support on this bill. The Commissioner said that he was in favor of anything that "was in the best interest of our employees." A bill allowing members in the ORP to opt into or back into the SERS certainly meets that criterion.

Although a re-draft of the bill was worked up by MTA, the bill before Senate Ways and Means is the original bill, to which Peter Tsaffaras has raised concerns. Although the MTA re-draft deals with some of the concerns Peter raised, it does not address them all. Donna and I will be working with other HELC members to put together a re-re-draft in hopes of getting a bill passed by the end of this session.

If the bill does not pass this session at least we will have a new bill ready to go in January that will have the support of our employer as well as a large number of members.

***Sabbatical Bill (H 1170)***

Now that the election is over Fred Clark and I will continue to press for meetings with the minority leadership in the House and Senate to ask for their support of the bill with the hope of getting it passed in informal session.

*Vice President – Amy Everitt*

On November 3, Vice President Everitt attended the North Shore Chamber of Commerce meeting. Richard Freeland spoke at the meeting on the Vision Project. It was noted that Commissioner Freeland would like to attend a future MSCA Board meeting to discuss the Vision Project.

*Secretary - Nancy George*

No report.

*Treasurer - Glenn Pavlicek*

Treasurer Pavlicek distributed and reviewed the monthly expenses report.

The 990 forms have been filed with the IRS and the state forms have been filed as well.

Treasurer Pavlicek currently has DGCE faculty lists from all campuses. However, he still needs the Appendix Q's from Worcester, Framingham, and MCLA. He requested that these campuses get this information from their AVPs as soon as possible. The deadline for AVPs to submit Appendix Q's to the chapter presidents was October 31.

**MSCA Committee Reports**

*Day Bargaining – Dan Shartin and Donna Sirutis*

Consultant Sirutis reviewed the decision by the Supreme Judicial Court regarding the “evergreen clauses”. It was noted that this is an immediate legislative concern. Discussion followed.

*Grievance – Sandra Faiman-Silva*

Not present.

**MTA Reports**

*Day Bargaining Unit – Donna Sirutis*

Consultant Sirutis polled Board members regarding which MTA election initiatives/activities were useful and which were not useful. Discussion followed.

*Director – Ron Colbert*

No report.

**Chapter President's Reports:**

*Bridgewater:*

A number of proposals for new academic facilities are being discussed on campus.

*Fitchburg:*

Work towards a resolution on the class-size grievance continues on campus.

A new Dean of Undergraduate Studies is being hired. This search is being conducted internally only without a search committee or the assistance of a search firm.

MSCA assignments to governance committees have been submitted.

The NEASC reaccreditation is starting up. NEASC committees have been filled. There were an excess of faculty/librarians who wished to serve on the committees.

*Framingham:*

Not present.

*Mass Art:*

Construction on the new dorm has begun.

There has been approval for a new design center.

The university president announced that non-unit Day part-time stipends will be increased by about \$600 per course to approximately \$3500. The university has found that it has been difficult to hire part-time non-unit faculty at the lower rate.

*MCLA:*

No report.

*MMA:*

Not present.

*Salem:*

Salem will be smoke-free campus as of September 1, 2011.

*Westfield:*

NEASC reaccreditation has begun; committees have been set up.

DCAM has visited the campus regarding building projects on campus.

A recent racial incident on campus highlighted the administration's inability to deal with discrimination on campus. A number of faculty members are not happy with the lack of tolerance on campus. As a result of the incident, some students will be organizing around discrimination on campus.

*Worcester:*

The chapter president has been in discussions with the new provost regarding the formation of search committees for administrative positions. A poll of chapter presidents present revealed that the solicitation of faculty/librarians for administrative position search committees goes through the local MSCA chapters.

Five departments are in violation of the 15% cap for part-time sections. Discussion followed.

Two new colleges have been established: the College of Education, Natural Sciences, Mathematics, and Professional Programs; and the College of Humanities and Social Sciences. Searches for Deans for these new colleges are being conducted in an accelerated fashion in order to have names available for the Board of Trustees meeting on November 8.

The APA recently requested that each APA member be allowed to take one course per semester with no tuition or fees charged. The request was approved.

The presidential search is underway. An ad will appear in the *Chronicle of Higher Education* in approximately two weeks. The formation of the search committee has been problematic.

The NEASC reaccreditation process will begin soon. Chairs will be elected for each subcommittee.

**PHENOM**

*Ken Haar*

Ken Haar distributed a draft proposal that will be discussed at a HELC Legislative subcommittee meeting on November 4. Included was information on the subcommittee's potential vision for public higher education, a proposal for a Higher Education Reinvestment Campaign for this spring, and the *MCCC Strategic Action Committee and Board of Directors Legislative Priorities* endorsed by the MCCC Board on October 15, 2010. Discussion followed.

PHENOM is selling campus calendars. Ken Haar distributed information to Board members on these calendars.

The PHENOM Delegate Assembly meeting is this Sunday.

The meeting adjourned at 2:00 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary