

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 2, 2010
Framingham State College**

Present: Aldrich, Concannon, Coppola, Dargan, Donohue, Everitt, Falke, George, Haar, O'Donnell, Pavlicek, Rapp, Schlosberg, Shartin, Stonehouse, Turk

Guests: Ron Colbert (Fitchburg), Paul Phillips (Quincy Education Association), Donna Sirutis (MTA), Tim Sullivan (Brockton Education Association), Paul Toner (MTA), Robert Whalen (MTA)

Approval of the Orders of the Day and the Minutes

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the March 5, 2010 meeting. The motion passed.

Visiting Speakers:

Candidates for MTA President: Paul Phillips and Paul Toner

Candidate for MTA Vice President: Tim Sullivan

After introductions, candidates Phillips, Toner, and Sullivan provided the Board with brief presentations on their backgrounds and experiences as they relate to their candidacy for MTA President and Vice President. Following these presentations, the candidates answered questions from Board members.

MSCA Officers' Reports:

President – C.J. O'Donnell

MSCA Delegate Assembly/MTA Annual Meeting

The deadline to report the names of chapter delegates to the 2010 MSCA Delegate Assembly is Friday, April 9th. The assembly will be held at Fitchburg State on Saturday, April 24th.

The deadline to report the names of chapter delegates to the 2010 MTA Annual meeting is Wednesday, April 14th. The annual meeting will be held in the Hynes Convention Center in Boston of May 7-8.

Campaign to Fund the Contracts

A number of these meetings have taken place. More are scheduled for next week. President O'Donnell will continue to notify the chapter presidents and directors at nearby

campuses as more meetings are scheduled. No one has reported push-back regarding the higher ed unions' decisions not to reopen our agreements.

Meeting with Governor Patrick

Governor Patrick could not attend the meeting that MTA arranged with union and chapter presidents on March 30th due to the state of emergency that was declared in response to the flooding rains this week. Secretary of Education Paul Reville and Lieutenant Governor Tim Murray filled in on short notice.

The general consensus of those who attended was that the meeting was unproductive. The governor offered to reschedule. MTA is working on finding a new date.

DLR Hearing on the 15% Cap on Sections Taught by Part-time Faculty

The second day scheduled for March 31 was cancelled. The second and third days of hearing are now scheduled for April 21st and April 26th.

Contract Signing Ceremonies

We have scheduled both the DGCE and day contract signing ceremonies for Tuesday, April 6th at 3:30 p.m. at the BHE office, One Ashburton Place (across from the MTA building). The Commissioner had limited availability and we took what President O'Donnell hoped was the most convenient time. Both bargaining teams have been sent the information in an email.

DGCE Contract

We should get the remaining required signatures at the ceremony on April 6th. Spiral bound copies will be printed and distributed to campuses as soon as possible thereafter.

Day Contract

Printed copies should have arrived on every campus by now. We have about 500 copies stored in each of Salem, Bridgewater and Buzzards Bay. If you need more copies contact the closest location and we will make arrangements to get them to you.

2010 MSCA Officers Election

Nomination and Election Supervisor Deb Foss was at the Labor Guild in Weymouth today for the ballot count, which began at noon. President O'Donnell asked that she call him when the results have been tabulated so President O'Donnell can report those unofficial results to the Board.

July 1, 2010 Salary Increases

Recall that there is a second round of longevity and inversion/compression increases that will be paid on July 1, 2010. These increases are *not* subject to the Legislature funding the agreement. We will be working with Mark Peters at ERC to determine the unit payroll, values of each longevity share, etc.

Vice President – Amy Everitt

Vice President Everitt has had trouble accessing Senator Berry. She has recently received an email to meet with Kerri Wayland, Senator Berry's Chief of Staff.

Secretary - Nancy George

It was moved and seconded to add Ken Haar (Westfield) to the list of nominees to attend the 2010 NEA-RA. The motion passed.

It was moved and seconded to elect the following MSCA members as MSCA delegates to the 2010 NEA Representative Assembly: Ron Colbert (Fitchburg), Gerald Concannon (Mass Maritime), Robert Coppola (Mass Art), Anne Falke (Worcester), William Fay (Bridgewater), Ken Haar (Westfield), Tej Kalia (Worcester), Len Paolillo (MCLA), Barbara Poremba (Salem) and Charles Wellens (Fitchburg). The motion passed.

Treasurer - Glenn Pavlicek

MSCA Monthly Expenses

Treasurer Pavlicek distributed and reviewed the past month's expenses.

It was moved and seconded to approve the new, updated 2010 MTA Annual Meeting Delegates headcount (one additional seat for MCLA). The motion passed.

It was moved and seconded to increase the cap on the allocation for the NEA-RA to \$15,000. The motion passed.

It was moved and seconded to recommend to the 2010 Delegate Assembly the proposed FY 2011 Budget as distributed. The motion passed.

It was moved and seconded to recommend to the 2010 Delegate Assembly the proposed 2010-2011 Dues Structure as distributed. The motion passed.

MSCA Committee Reports

Day Bargaining – Dan Shartin

The Bargaining Committee will meet after the MSCA Board of Directors meeting today to discuss a proposal from management regarding expanded use of sick leave.

DGCE Bargaining – Susan Dargan

No report.

Elections – Deb Foss

Chair Foss was at the ballot count.

Grievance – Maggie Vaughan

A brief report was made by President O'Donnell and MTA consultant Donna Sirutis. Consultant Sirutis presented a recent arbitration decision. She recommended that if a member feels that the ten day deadline for filing a grievance is not enough time, that the member ask the Vice President for Academic Affairs (or the Step 1 designee) for an extension. If an extension is not agreed to, then the member should file within the 10 days allowed.

MTA Reports

Day Bargaining Unit – Donna Sirutis

ORP Bill – the MTA has been working on revisions to the bill as it relates to IRS standards.

The draft of the 2010-2011 Personnel Calendar was distributed and reviewed. Additional information has been added to this draft. Discussion followed.

As a result of discussions at ERC, the Board discussed the electronic submission of evaluation materials. The general consensus was that candidates should be required to submit a print copy; supplemental materials (artwork, music, etc.) may be submitted in a digital format.

DGCE Bargaining Unit – Bob Whalen

No report.

Director – Ron Colbert

Major Issues:

1. The MTA Executive Committee and Advisory Budget Committee recommended a proposed operating budget for 2010-2011 of \$39,131,255 and operating budget dues of \$433, based on 79,275 FTE active members for the 2010-2011 fiscal year; dues for secretaries, clerks, custodians to be \$260; dues for aides, food service personnel and other support personnel to be \$130.
2. MTA Executive Committee and Advisory Budget Committee recommended public relations/organizing campaign budget of \$1,585,500 based on \$20 per FTE active member based on 79,275 FTE active members; dues for secretaries, custodians and clerks to be \$12; dues for aides, food service and others to be \$6.
3. The MTA Board debated proposed amendments to the MTA standing rules and resolutions to bring before membership at the Annual Meeting on: speaking time, filing campaign expenditures, organizing charter school employees, dues payment schedules, an at-large ESP seat on the Executive Committee; the term of office for Executive Committee members, and the requirement of submitting nomination papers.

4. The Board was given a presentation on the state budget, grassroots organizing, taxes and the Higher Education poll results.
5. Peter Meade and Bob Antonucci were selected as the Friend of Education recipients.

PHENOM

State House Day is April 13th and coincides with the PHENOM Lobby Day. PHENOM is having a Race to the Median bike race on April 6th. PHENOM will try to have a presence at all of the state political conventions.

Old Business:

“Vision Project” Committee

This will be discussed at the next Board meeting.

University Status

The bill is in House Ways and Means. President O’Donnell will distribute a copy of the bill to Board members and the Board will consider taking a position on the bill at the April 23rd Board meeting.

Chapter President's Reports:

Worcester

Anne Falke was re-elected Chapter President; Dan Shartin was re-elected Chapter Vice President. The library will be undergoing major renovations beginning May 17th. The librarians on the second floor (the floor to be renovated) have been asked to move to other locations in the library. In addition, major portions of the collection (reference, print periodicals, and stacks from A-L) will be unavailable to the campus community during the renovation.

Westfield

Not present.

Salem

Program Review

The chapter continues to battle with the provost over the process. Initial review of “criteria” has begun. Criteria will be used to evaluate each program and then recommendations will be made to maintain, enhance and cut programs. It is clear that there will be academic program cuts as a result.

The library has received additional ARRA monies for the purchase of new resources.

Mass Maritime

No report.

MCLA

The administration approved all six requests for sabbaticals in the fall. About 25% of the faculty do not have keys to the building where their office is located. In the past they have been told that if the building is locked, call campus security to be let in. Faculty members are now getting keys to the buildings.

Mass Art

Not present.

Framingham

The chapter is working through a number of grievances. There has been discussion on campus on scholarly productivity. The college is in the process of searching for a new AVP.

Fitchburg

SIR II evaluation forms for fall semester have not yet arrived on campus.

Bridgewater

Jean Stonehouse reported that she has been trying to set up a meeting with Dave Flynn and his office has not returned phone calls. There are three dean searches in process.

The meeting adjourned at 1:50 p.m.

Respectfully submitted,
Nancy George
MSCA Secretary