

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
February 5, 2010  
Framingham State College**

**Present:** Dargan, Donohue, Falke, George, Goodlett, Hoagland, O'Donnell, Pavlicek, Rapp, Schlosberg, Shartin, Stonehouse, Turk

**Guests:** Ron Colbert (Fitchburg), Len Paolillo (MCLA and NEA), Donna Sirutis (MTA)

**Approval of the Orders of the Day and the Minutes**

It was moved and seconded to approve the orders of the day. The motion passed.

It was moved and seconded to approve the minutes of the December 4, 2009 meeting. The motion passed.

It was moved and seconded to approve the minutes of the January 8, 2010 meeting. The motion passed.

**MSCA Officers' Reports:**

*President – C.J. O'Donnell*

*Working Group on Student Learning Outcomes and Assessment*

Commissioner Richard Freeland appointed me to this BHE task force. The first meeting was held on January 14th. Future meetings are scheduled for February 18th, March 9th, April 5th, May 11th and May 27th. The committee is chaired by Pat Crosson. Attached is a list of the names of the members of the task force.

I was pleasantly surprised at the candor of the members of the task force as well as the concerns that were expressed by a number of the members regarding the result of any report and how it might be used, regardless of the intent of its use.

The commissioner wishes to have a stage one report to the BHE by summer.

*DGCE Contract*

Commissioner Freeland and Peter Tsaffaras signed the Memorandum of Agreement in December.

Sue Dargan, Bob Whalen, Mark Peters and I worked out the final technical changes to the 2010-2011 agreement this week. Mark and I initialed the pages of the agreement yesterday. The necessary management signatures will be gathered by Mark Peters upon his return from vacation later this month.

*Day Contract Reopener Meeting*

APA President Rick McDermott, MCCC President Joe LeBlanc, MTA Higher Education Division Director Arthur Pippo and I, along with MTA consultants Beth Boyer and Donna Sirutis, met with BHE Deputy Commissioner Peter Tsaffaras, Mark Peters and

Fred Clark from the State Colleges, and Bill Hart and Jim Brown from the Community Colleges on January 21st.

After receiving the “discussion points” document and an oral presentation of the same, the MSCA presented the BHE with our written questions. At this time we have not received a written response to those questions. A response will be forwarded to the Board as soon as one is received.

Representatives of the UMass Board of Trustees met with the UMass unions on January 28th. I have attached the document that those unions were presented with.

Further discussion of this item will take place in executive session later in the meeting.

*Vice President – Amy Everitt*  
Not present.

*Secretary - Nancy George*  
No report.

*Treasurer - Glenn Pavlicek*  
*MSCA Monthly Expenses*  
Treasurer Pavlicek distributed and reviewed the past month’s expenses.

Treasurer Pavlicek briefly reviewed a recent meeting he attended at which the state budget was discussed/ The meeting was attended by a number of state legislators and was led by Noah Berger, the Executive Director of the Massachusetts Budget and Policy Center. Discussion followed. It was suggested that a program on the state budget, featuring Noah Berger as the main speaker, be planned for Massachusetts higher education union boards.

Treasurer Pavlicek distributed the most recent MSCA dues and agency fees breakdowns and noted that fees for agency fee payers has decreased slightly. Agency fee payers will receive reimbursement for overpayment when applicable.

### **MSCA Committee Reports**

*DGCE Bargaining – Susan Dargan*

Chair Dargan stated there were some minor editorial changes made to the DGCE contract. It is now finished and awaiting a few signatures. Once these signatures are obtained, hard copies will be printed. The document will be posted to the MSCA web page in the next week.

*Day Bargaining – Dan Shartin*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

It was moved and seconded to report out the actions taken in executive session. The motion passed.

The following motion was moved and seconded: Based upon the information available at this time, the MSCA Board of Directors votes to reject the request to re-open the MSCA/BHE day agreement. The motion passed.

*Elections – Deb Foss*

In the absence of Chair Foss, President O'Donnell distributed a written report submitted by Chair Foss.

The report noted that there are four certified candidates: C.J. O'Donnell (President), Amy Everitt (Vice President), Glenn Pavlicek (Treasurer), and Nancy George (Secretary). There were no additional requests for nomination papers.

It was moved and seconded to change the first sentence of Election Rule Number 14 of the MSCA Election Rules for Members, Spring 2010 MSCA Officer Elections to the following language (deletions are marked with [ ]; new language is in **BOLD**):

14. A candidate forum at each campus [shall] **may** be arranged by the Nominations and Elections Supervisor **at the request of and** in consultation with **a** Chapter President[s].

The motion passed.

**MTA Reports**

*DGCE Bargaining Unit – Bob Whalen*

Not present.

*Day Bargaining Unit – Donna Sirutis*

Consultant Sirutis noted that using the Division of Labor Relations for mediations saves the MSCA a considerable amount of money: private mediators' rates are over \$1000 a day; the only fee associated with the Division of Labor Relations is the \$75 per case filing fee.

Consultant Sirutis distributed a quiz to Board members on promotion eligibility. Discussion followed.

*Director – Ron Colbert*

Director Colbert reviewed discussion at the last MTA Board of Directors meeting. There are two candidates for MTA President – current MTA Vice President Paul Toner and Paul Phillips from Quincy. ESPs are still interested in having a seat on the MTA Executive Board. There are two candidates for the higher education seat on the MTA

Executive Board – Max Page (MSP Amherst) and Donnie McGee (MCCC). The MTA Executive Director was recently evaluated. The MTA is no longer considering selling the building at Ashburton Place. K-12 issues such as unionizing charter schools employees and K-12 layoffs were discussed. MTAB sale was discussed; will be sold for around \$7 million with an additional \$1 million payment each year to the MTA for using the MTA logo.

## **PHENOM**

Anne Falke reported that Wellstone training was conducted on January 29-30 at UMass Amherst. PHENOM has begun a campaign to keep legislators thinking of higher education. PHENOM is also trying to get support on improving student health insurance. An email PHENOM report from Ken Haar will be forwarded to Board members by President O'Donnell.

## **Chapter President's Reports:**

### *Worcester*

The Board of Trustees has not responded to the faculty/librarians' vote of no confidence in President Ashley. A budget committee, with senior faculty members was formed without going through the chapter. There is a new DGCE program being developed offering seven-week courses with lowered admission standards to become a matriculated student. The college administrators are changing the DGCE course overload policy. College administration stated that no faculty may enter the Sullivan Building (the main faculty office building) beginning the first day of spring break due to campus police training exercises. There's a new Provost and Vice President for Academic Affairs, Dr. Charles Cullum, formerly of Kutztown University.

### *Westfield*

The Academic Vice President is interested in grade inflation on campus. Institutional Advancement is getting involved. Discussion followed. The president of the college is trying to develop unique programs within DGCE.

### *Salem*

The new library is in the design phase. Faculty have been being involved in the design process and have been asked for input regarding the design. The old library remains on campus awaiting demolition.

### *MMA*

Not present.

### *MCLA*

Sabbatical funding is a problem on campus. No other campus reported problems with funding.

*Mass Art*

Not present.

*Framingham*

Grade inflation is not a problem at Framingham. Regarding faculty job searches, administration encourages search committees to bring in candidates from the outside. Unit members are angry regarding the possibility of re-opening the day contract and want to know what the next step will be.

*Fitchburg*

Campus safety and security continues to be a focus on campus due to two recent tragedies.

*Bridgewater*

Chapter President Stonehouse has received many emails from members concerning the possible re-opening of the contract.

**New Business:**

*GIC*

President O'Donnell distributed an email from MSCA member Ben Lieberman (Fitchburg) regarding the increase in GIC fees. Discussion followed.

The meeting adjourned at 2:33 p.m.

Respectfully submitted,  
Nancy George  
MSCA Secretary