

Well, the election is over and many articles have been written about the budget deficit. The election results indicate that Massachusetts' voters oppose an increase in taxes (a majority of voters elected Mitt Romney on his pledge to try to implement further tax rate reductions by the end of his first term). The budget deficit is real and there is no recovery in sight. Many are expecting a reversion/budget reduction soon. What impact this will have on Salem State is unclear. Governor-elect Mitt Romney and Lt. Governor-elect Kerry Healy have a PowerPoint presentation on education titled *K through Job*. The Higher Education portion includes the following bullets:

- *to remove patronage and politics from the higher education system*
- *restructure financial relationship between the Commonwealth and higher education*
- *standardize or centralize administration and common functions*
- *create an integrated public higher education system out of the current hodge-podge*
- *link curriculums to articulated regional economic needs*
- *create a cabinet-level position of Secretary of Education*

A copy of this presentation can be found at [www.romneyhealy.com](http://www.romneyhealy.com).

In this economic environment, here we go again — on November 8th, the MSCA Day Bargaining team held a caucus to discuss the upcoming contract negotiations. The current contract expires June 30, 2003.

We have scheduled many caucuses over the next two months to discuss and develop a proposal on Distance Learning and Intellectual Property Rights and a successor agreement. It is anticipated that across-the-table bargaining on Distance Learning and Intellectual Property Rights will begin in mid-January. Bargaining on a new contract should begin mid-March 2003. The bargaining team is currently working on a state-wide questionnaire to help prepare proposals. Representatives from the bargaining team will also visit campuses to receive comments from members. I will inform you when the visit date is set.

The DGCE Bargaining team has begun to caucus. A survey has been mailed to members and they request it be returned to the MSCA/Salem Chapter Office, Sullivan Building, Room 205B, by November 25th. The current DGCE contract expires August 31, 2003.

On a lighter note, believe it or not, the holiday season is quickly approaching. The Chapter is currently planning its annual holiday party. Please join your colleagues on the last day of classes to celebrate the season.

## ~ **Holiday Party** ~

On behalf of the Executive Committee, I wish you and your families a happy holiday season. I hope to see as many of you as possible at the Chapter's Holiday Party on:

**Wednesday, December 11th**  
**11:30 a.m. - 1:30 p.m.**  
**MLK Room, Ellison Center.**

### **“Merit” Pay**

On November 6th, the MSCA received information from the Board of Higher Education concerning the “merit” pool calculations. We are reconciling some variances and it is hoped that the “merit” will be distributed with the December 6th pay advice.

Full-time members of the bargaining unit who are employed on September 29th will be eligible for this stipend. The pool is an amount equal to one and seventy-five one hundredths percent (1.75%) of the total unit payroll and the amount of each “merit” bonus shall not exceed Two Thousand Five Hundred dollars (\$2,500). All monies in the pool must be distributed.

Within seven (7) days following the date on which the bonuses are awarded, the Chapter Office will receive a list of each recipient, the amount of each award, and the reason for it. Any member who would like to see this list may stop in during normal office hours.

### **MSCA/Salem Chapter Executive Committee Meeting**

There will be an Executive Committee meeting on Thursday, December 5th, at 2:30 p.m. in the Conference Room of the Public Safety Building on Central Campus. The agenda includes committee appointments and a presentation by Brian Pray, Director of Campus Police, on arming campus police officers. This meeting is open to all members.

### **Committee Appointments**

At the October 22nd meeting, the Executive Committee voted to recommend the following faculty and librarians to the committees indicated. On behalf of the Chapter, the Executive Committee thanks these members for their willingness to represent us in the governance of the College.

- Presidential Advisory Committee to review the Core Curriculum
  - Tad Baker (HIS)
  - Juditha Burchsted (BIO)
  - Rod Kessler (ENG)
  - Mary-Lou Breitborde (EDU)
  - Michelle Pierce (EDU)
  - Doug Larson (ACC/FIN)

Ed Desmarais (MGT)  
*One (1) Vacancy (LIB)*

- Search Committee, Director School of Social Work  
Patricia Cedeno-Zamor (SWK)  
Sarah Greenberg (SWK)  
Barbara Nicholson (SWK)  
Krishna Mallick (PHL)

### **Committee Vacancies**

The following members have resigned and/or are ineligible to serve on the committees indicated:

Ed Desmarais (Strategic Planning), Jeanette Sablock (Curriculum Committee), Peter Sablock (Graduate Education Council), Frank Bridges (Student Affairs Committee and College-Wide Assessment Committee).

A list of committee openings is attached to this newsletter. If you would like to serve, please complete and forward the attached form to: MSCA/Salem Chapter, SB-205B, by **noon, Tuesday, December 3rd.**

### **Professional Development Money**

Deadlines are approaching for round one money (December 31, 2002) and round two money (February 28, 2003). If you have not submitted your request, please do so soon.

### **When Execmail is Over Quota...**

**by the Information Technology Department**

When your **Execmail** account exceeds its quota (5 Mgs) any e-mails being sent to you will be bounced back to the sender.

What to do?

1. Delete any useless e-mails by merely selecting (single click) them and clicking the delete button in the menu bar or on your keyboard. Be sure to also check your 'Sent-mail' folder to see if it contains copies of your messages sent that you no longer need/want.
2. For e-mail(s) that you do want/need to store, you can move them to your local hard-drive by creating 'Local Folders'.
  - >Select the e-mail you wish to store
  - >Click on the 'Move' icon in the menu bar
  - >Select 'Local Folders'
  - >Click [OK]
  - (the area under Folders will be blank for the initial use)*
  - >Click on [New Folder...]

>Key in whatever name you wish for this folder, next to the folder icon  
(*you may choose other options if you desire*)

>Click [OK]

>Back in the 'Move to Folder' select the folder you wish to move your e-mail to

>Click [OK]

Your e-mail will move from your inbox on the server to this local folder on your hard-drive. Please note that you may only access 'Local Folders' from the one machine on which they are stored.

>You may make as many different folders as needed to store and organize your e-mail and clean out your inbox.

3. Execmail HELP can assist you with directions for creating local folders (and other Execmail questions)

>Click on 'Help' in the main menu

>Choose 'Index'

>Click on F

>Scroll down and click on Creating a New Folder for full instructions

4. For additional assistance, e-mail the I/T HelpDesk at [it-helpdesk@salemstate.edu](mailto:it-helpdesk@salemstate.edu) or call x2036

**Contract Committee Vacancies  
One-Year Appointments  
2002 - 2003**

<b><i>Committee Name</i></b>	<b><i># of Vacancies</i></b>	<b><i>Eligible Departments</i></b>
Curriculum Committee	1	BIO, CHE, CSC, GLS, MAT, NUR, OCT
Graduate Education Council	1	All
Student Affairs	1	All

**Non-Contract Committee Vacancies  
Two-Year Appointments  
2002 - 2004**

<b><i>Committee Name</i></b>	<b><i># of Vacancies</i></b>	<b><i>Eligible Departments</i></b>
150 <sup>th</sup> Year Anniversary Committee	2	ACC/FIN, MGT, MKT, OM/MIS
College Union Policy	2	All
College-Wide Assessment	1	All
Foreign Language Waiver	3	All
Presidential Advisory Committee to review the Core Curriculum	1	Library
Strategic Planning Council	2	All (1) Full-time Member (1) Part-time Member

The following committees still have vacancies. If you would like to serve on any of these committees, please complete this form.

Committee Name	Yes I would like to serve	If more than one, list order of preference
150 <sup>th</sup> Year Anniversary Committee (Non-Contract)		
College Union Policy (Non-Contract)		
College-Wide Assessment (Non-Contract)		
Curriculum Committee (Contract)		
Foreign Language Waiver (Non-Contract)		
Graduate Education Council (Contract)		
Presidential Advisory Committee to review the Core Curriculum (Non-Contract)		
Strategic Planning Council (Non-Contract)		
Student Affairs (Contract)		

Please print

\_\_\_\_\_  
Name

\_\_\_\_\_  
Department

Please forward this form to: MSCA/Salem Chapter, SB-205B  
by **noon, Tuesday, December 3, 2002**

Thank you for your participation.

