

**MSCA/SALEM CHAPTER**  
**MINUTES**

**Date:** April 2, 2008  
**Time:** 8:30 AM  
**Place:** Rm 131 Center Campus

**Members present:**

Amy Everitt (President), Michele Sweeney (Secretary), Maggie Vaughan (Vice President), Steve Matchak, Juditha Burchsted, Bette Dole, Doug Larson, Nancy George, Joseph Aiyeku, Patricia Buchanan, Jay McHale, Tom Billings

**I. Call to Order**

Amy Everitt (President) called the meeting to order at 8:43 AM.

**II. Approval of Minutes**

A motion was made by Maggie Vaughan, seconded by Jay Hale to approval the January 2008 minutes.

**Motion passed unanimously**

**III. President's Report**

Elections: Local elections are on Monday, April 7. All campuses are covered. Can vote absentee.

Bargaining: Conference call at 1 PM today. If any action needs to occur, Amy will be in touch. No economic parameters. If not met by tomorrow, we will beef up activity- leafletting prior to the following events: Mass College of Art Auction, Inauguration, and Speaker Series. No intention of boycotting.

The Governor has proclaimed this week as public higher education week. We made flyers to respond to the Governor, written similar to a proclamation.

President: She is happy to put together a facility and space committee. The charge would each person in the committee would be a representative for a part of campus. We will staff the committee in May. Steve Matchak suggested that someone from this committee would be a representative on the facility and space committee. Discussion occurred. We all agree that it would be important to have communication between committees. Contract committee information goes back to governance but what about Non contract committees? We don't have any idea where that information goes.

We do not have any executive committee for the rest of the year. We are going to try to get a meeting with the President before the end of the year as well as in the fall.

Library: Patricia Buchanan submitted a proposal about library collection policy. Request to get to governance today so have a tracking number by Monday. Request to Amy that she let President and VP Lapkin know that we have put this through governance - that we are concerned about the library collection.

**IV. Executive Committee**

A motion was made by Patricia Buchanan, seconded by Maggie Vaughan to go into executive committee to fill committee.

**Motion passed unanimously**

**Curriculum Committee**

Wang, Robert (CHE)

Patricia motioned to come out of executive; Steve Matchak seconded.

**Motion passed unanimously**

V. **Treasurers Report** - none

V. **Grievance Report** – none

Maggie Vaughan discussed the 15% rule. In 2005, President Harrington said that it was a problem and committed to start to remedy this. After reviewing the recent FTE position searches, Maggie believes that the college is committed to this issue. Looking at 08-09, Communications has 1 position; Computer Science: 3 positions, ENG: 4 positions; SFL: 3 positions; Math: 1 position; EDU: 2 positions. Tom Billings suggested that we look at the increase in administrators vs. the increase in faculty.

Tenure: Three tenure denials. Two have gotten extensions. One was denied at the President level.

Promotions: A few denied.

Post tenure: Letters are out for round 3. If we have a contract by June 30<sup>th</sup>, post tenure will have to be negotiated in new contract. If we don't have a contract by June 30<sup>th</sup>, we will run post tenure for round 4 as is.

VII. **Adjournment**

With no objections, the meeting was adjourned at 9:45 AM.

Respectfully submitted,

Michele M. Sweeney  
Secretary, MSCA/Salem Chapter