



Massachusetts Department of Higher Education

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Richard M. Freeland, *Commissioner*
Chris Gabrieli, *Chairman*
Massachusetts Board of Higher Education

December 18, 2018

Mr. Christopher J. O'Donnell
President
Massachusetts State College Association
c/o Massachusetts Maritime Academy
Harrington Hall C323A
101 Academy Drive
Buzzards Bay, MA 02532

RE: Notice of Rejection of Funding for MSCA /BHE Collective Bargaining Agreement and Its Return to the Parties for Further Bargaining

Dear C.J.:

As you know, the recently executed collective bargaining agreement by and between the Board of Higher Education and the Massachusetts State College Association was submitted to the Governor for funding per M.G.L. c. 150E, Section 7. Please be advised that the collective bargaining agreement was rejected and returned to the parties for further bargaining as the cost items contained therein exceed the financial parameters established by the Commonwealth for state collective bargaining agreements. A copy of the notice of the contract's return to the parties is attached hereto.

As a result of the above, the State Universities' Council of Presidents which has been delegated the authority to negotiate a successor agreement as well as the Board of Higher Education are ready and willing to resume further bargaining at the earliest possible time to arrive at a collective bargaining agreement that can be approved and funded. Please contact the management bargaining team's lead spokesperson, Attorney James Cox to schedule any future bargaining sessions.

If you have any questions, please contact me.

Very truly yours,

A handwritten signature in blue ink that reads "Michael J. Murray".

Michael J. Murray, Esq.
Director of Employee and Labor
Relations

MJM/m

cc: Commissioner Carlos Santiago
Deputy Commissioner Thomas Simard
Rear Admiral Francis McDonald, Chair Council of Presidents
James Cox, Esq.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
HUMAN RESOURCES DIVISION
ONE ASHBURTON PLACE, BOSTON, MA 02108

CHARLES D. BAKER
Governor

KARYN E. POLITO
Lieutenant Governor

MICHAEL J. HEFFERNAN
Secretary

RONALD J. ARIGO
Chief Human Resources Officer

December 13, 2018

Thomas Simard
Deputy Commissioner for Administration and Finance
Massachusetts Department of Higher Education
One Ashburton Place, Room 1401
Boston, MA 02108

Dear Mr. Simard:

The Office of Employee Relations is confirming receipt of the following agreement:

- Massachusetts Board of Higher Education and the Massachusetts State College Association MTA/NEA (MSCA).

Please be advised that we are hereby returning this agreement to you for further bargaining. The agreement exceeds the prescribed economic parameters issued through this Office by the Executive Office of Administration and Finance.

Should you have any further questions, please feel free to contact me at (617) 878-9792.

Sincerely,

A handwritten signature in black ink, appearing to read "John Langan", with a long horizontal line extending to the right.

John Langan
Director
Office of Employee Relations