

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
April 27, 2018
Bridgewater State University**

Present: Bullens, Chenault, Colligan, Craghead, Diakite, Donohue, George, Gullen, Hegbloom, Hennessy, Love, Mason, Ramsden, O'Donnell, Rutter

Guests: Amy Everitt (Salem), Roberta James (MTA), Hemant Pendharkar (Worcester)

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day.

The motion passed.

Approval of the Minutes:

It was moved and seconded to approve the minutes from the April 6, 2018, meeting.

It was moved and seconded to amend the minutes with the following changes (**bold** = additions; ~~struck~~ = deletions):

Add the following sentence at the end of the Grievance report:

Chair Pendharkar stated he would produce a non disclosure statement for the board to look at regarding mediation.

Fitchburg Chapter President's Report:

The campus ~~diversity officer~~ will further investigate eliminating this specific type of online training.

MMA Chapter President's Report:

MMA might receive **funding for** a new training ship in **the** FY19 **federal budget**.

The motion passed.

The original motion passed as amended.

Board recommendation on the day tentative agreement:

It was moved and seconded to go into the committee of a whole. The motion passed.

It was moved and seconded to come out of the committee of a whole. The motion passed.

It was moved and seconded that the MSCA Board of Directors recommends that the membership vote in favor of ratification of the Tentative Agreement reached on April 16, 2018 on a proposed collective bargaining agreement for the period July 1, 2017 through June 30, 2020, which collective bargaining agreement contains an Agency Fee provision.

The motion passed with a roll call vote:

Bullens yes, Chenault yes, Colligan yes, Craghead yes, Diakite yes, Donohue yes, Gullen yes, Hegbloom yes, Hennessy yes, Mason yes, Ramsden yes, Rutter yes

Date for ratification of the day tentative agreement:

It was moved and seconded to approve the Notice of Contract Ratification with updates locations.

It was moved and seconded to amend the Notice of Contract Ratification to read (changes: **bold** = additions; ~~struck~~ = deletions):

Tuesday, May 8, 2018 and Wednesday, May 9, 2018 ~~10:00~~ **8:30** a.m. to 3:00 p.m.

Tabulation of the ballots will be held on Wednesday, May 9, 2018, **at Worcester State University, Sullivan, S310...**

The amendment passed.

The original motion passed as amended.

The work of everyone on the Day Bargaining Committee was acknowledged. The Board thanked the leadership of the committee as well. Chair Everitt thanked the Committee for coming to every meeting and also for the membership for being so supportive.

Chapter Presidents Reports:

Worcester:

Governor Baker will be the commencement speaker this year.

A committee was formed to respond to the Janus decision when a decision is handed down.

There was discussion regarding local grievances.

Westfield:

Strategic planning is underway at Westfield. A draft strategic plan is supposed to be completed in June.

The campus is doing core reform work; it is hoped this will be completed in 18-24 months.

The provost continues to be difficult to work with.

As of July 1, 2018, chapter member dues will be reduced. This will take effect Summer Session I.

Salem:

The chapter leadership has been busy dealing with grievances on campus. It is suspected that reappointment and promotion denials are racially based.

MMA:

No report.

MCLA:

There was a promotion denial on campus.

The search for a new Academic Affairs Vice President continues. The chapter president is chairing the search committee.

MassArt:

The search for the new Academic Vice President has ended.

Chapter President Mason has been re-elected.

A question was posed regarding what a faculty member should do when requested to speak with an administrator (possible disciplinary issues). Discussion followed.

Chapter President Mason requested information from other Board members regarding what efforts are being made to include cultural diversity into universities' curriculums. Discussion followed.

Framingham:

There have been Title IX complaints on campus. Chapter President Donohue thanked Consultant James for her expertise in dealing with this issue.

There was an anti-Semitic incident on campus recently. There was informational picketing to protest the incident.

Fitchburg:

The Fitchburg Chapter recently sponsored an event on campus. It was well attended.

The campus climate survey is being conducted on campus.

There is a digital learning group on campus.

There is discussion on campus regarding campus policies regarding online courses (which courses should be online).

There was one 0% PTR rating. The rest of the PTR candidates received 6% increases.

Some deans on campus are having difficulty interpreting the contract regarding evaluations.

Bridgewater:

There was a failed dean search. The interim dean comes from the faculty.

Chairs are not sharing information with faculty regarding anonymous student complaints that come forward.

The chapter's constitution and bylaws needs to be updated.

There continues to be issues with support for international visas and work permits. Hope to get legal consultation from MTA regarding these issues.

MSCA Committee Reports:

AA/EO/DIV

Not present.

DGCE Bargaining – Rutter

There will be a meeting on Monday.

Elections - Mabrouk

Prior to the meeting Chair Mabrouk sent Board members a detailed report via email.

Grievance – Pendharkar

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Librarians - Zeff

Not present.

MSCA Officer Reports:

President – O'Donnell

Four campuses have four extra seats for the MTA Annual Meeting.

It was moved and seconded to approve the following committee nomination:

DGCE Bargaining Alternate: Lee Torda (Bridgewater)

The motion passed.

Vice President – Donohue

No report.

Secretary – George

No report.

Treasurer – Love

The treasurer reported on the recent resignation of one of the office staff members. Discussion followed

It was moved and seconded to accept the auditors report. The motion passed.

It was moved and seconded to authorize the treasurer to re-appoint the auditor. The motion passed.

It was moved and seconded to reconsider the anticipated income worksheet. The motion passed.

It was moved and seconded to recommend to the membership the anticipated income worksheet. The motion passed.

It was moved and seconded to recommend to the membership the FY2019 budget proposal. The motion passed.

MTA Reports:

Day – James

Consultant James will send information to chapter presidents regarding part-time employees, who will not be working over the summer, filing for unemployment benefits.

DGCE employees at the following campuses have expressed interest in meeting: Mass Art, Worcester, Westfield and Fitchburg.

Consultant James is happy to work with anyone who is having issues with personnel actions specifically based upon ethnicity.

DGCE – Barrett

Not present.

Health and Welfare Trust – George

No report.

Board of Directors – O'Donnell

No report.

Board of Directors – Washington

Not present.

Old Business:

None.

New Business:

Framingham Director Rutter requested the racial/ethnic diversity of the universities' boards of trustees.

The meeting adjourned at 2:40 pm.

Respectfully submitted,

Nancy George
MSCA Secretary