

WHY WE ARE **ALL**



UNION
POWER

IN

1

Power and Voice

Our union gives us a voice and the power to improve our working conditions and students' learning conditions. Through collective action, we have fought for fair and equitable treatment of all higher education employees, preserved health insurance benefits, challenged privatization plans and championed racial and economic justice.

2

Bargaining Strength

Bargaining is the powerful tool we use to demand fair wages and benefits and create the workplaces we deserve. Members within each local define the priorities they want to achieve through bargaining, and the grievance process we negotiate gives us the ability to enforce our workplace rights.

3

Funding

State support for public higher education is down significantly from its peak in 2001. Our locals and chapters across the state work with students and community supporters to make sure our public colleges and universities have the staffing and resources they need — and that students are not forced into crippling debt.

4

Advocacy and Accountability

Union members bring the concerns of campus employees and students to the attention of lawmakers and college administrators. We continue to fight for better pay and benefits for adjunct faculty members. We engage and challenge decision-makers, from college presidents to boards of trustees, from members of the Legislature to the governor and his administration.

5

Democracy

Every member's voice counts. Local, state and national union leaders are elected by members. Members vote on contract agreements and take action through the union on the issues that matter most to them.

6

Fairness

Unions have fought for and protect rights such as just cause, due process, job security, fair appointment and classification advancement. We defend members against unjust treatment on the job.

7

Legal Assistance and Liability Insurance

Our members and locals receive legal representation at no additional cost in matters related to employment. Members are also eligible for \$1 million in liability protection through the National Education Association.

8

Professional Training and Leadership Development

The MTA and the NEA coordinate trainings and workshops available at no cost or low cost to members. Many offerings provide professional development and opportunities for growth as a leader in your local, your college and your community.

9

Collaboration with Colleagues

Members connect with colleagues across the state, join committees and attend conferences addressing issues connected to education and workers' rights.

10

Save on Goods and Services

Through MTA Benefits, your membership includes access to numerous financial savings on goods and services ranging from cellphone service to student loan help.