

**MSCA Board of Directors Meeting  
Minutes of the Regular Meeting  
December 1, 2017  
Fitchburg State University**

**Present:** Bullens, Craghead, Diakite, Donohue, Falcetta, George, Gubbins, Krishnamurthy, Love, Ramsden, Rutter, Washington

**Guests:** Erik Champy (MTA), Roberta James (MTA), Hemant Pendharkar (Worcester)

**Approval of the Orders of the Day:**

It was moved and seconded to approve the orders of the day.

It was moved and seconded to amend the orders of the day to include under New Business a discussion of the recent meeting with the COP. The motion passed.

The original motion passed as amended.

**Approval of the Minutes:**

It was moved and seconded to approve the minutes of the November 3, 2017, meeting.

It was moved and seconded to amend the minutes to make the following changes:

Under the Framingham report, under the fifth paragraph, the third sentence should read:

*The initial response from administration was problematic.*

Under the MassArt report, under the third paragraph, the second sentence should read:

*The Park Square search firm has been hired to assist with the search.*

The motion passed.

The original motion passed as amended.

**Visiting Speaker:**

*Erik Champy (MTA)*

MTA Vice President Erik Champy provided board members with information on a number of issues concerning the MTA.

The MTA budget continues to be examined with a recommendation of a 10% minimum budget reduction. Two contingency budgets with 15% and 20% reductions are also being prepared.

Vice President Champy joined the picket line at U Mass Boston to protest recent cuts and lay-offs on that campus.

The Minority Affairs banquet is on December 1 at the Sheraton Framingham. 200 participants signed up to attend.

A representative from GIC will be present at the MTA Board of Directors meeting this coming weekend.

### **Chapter Presidents Reports**

#### *Bridgewater*

Not present.

#### *Fitchburg*

There are a few grievances in process. One is a chapter grievance regarding stipends/course releases. Chapter President Krishnamurthy provided board members with an overview of other grievances on the Fitchburg campus.

There was a recent open forum held by the university president and vice president. Diversity issues were brought up at the sessions.

The chapter is working on putting together a list of adjunct faculty members.

#### *Framingham*

Chapter President/MSCA Vice President Donohue will be speaking at a campus event, *Talking Back to Showing*.

#### *MassArt*

Town meeting with the president was held recently. It was found useful by those who attended.

Long-term, activist adjunct faculty members let it be known that they would like to have a meeting with the new college president. Thus, a meeting for adjuncts to meet with the president was set up for next week.

The chapter president provided board members with an overview of recent grievances on campus.

#### *MCLA*

The faculty and librarians have embraced work to rule.

The student newspaper recently published a letter by Chapter President Ramsden. She has received a request for a follow-up letter as well as a podcast.

There has been much work done by faculty on diversity issues; however, the college's upper level administration has taken credit for it.

Chapter President Ramsden will be speaking at the next Board of Trustees meeting.

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Three chapter grievances are in abeyance.

Strategic planning is being worked on.

An EO, sexual harassment complaint has come forth. This is a result of the Me Too campaign.

### *Mass Maritime*

Two grievances were heard in mediation last week.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

### *Salem*

Chapter President Gubbins has been visiting the university's schools recently and has discovered there is no money and much displeasure across campus.

On the 29<sup>th</sup> there was a Board of Trustees meeting. During the meeting the topic of divesting of stocks of companies on the dirty list was discussed.

This past summer, the Board of Trustees increased the student fees for various departments.

Next semester, Chapter President Gubbins will be on sabbatical. Joanna Gonsalves will be taking his place as chapter president while he is on sabbatical.

On Friday January 19, 2018, President Keenan will be inaugurated. The chapter would like a visible MSCA presence there.

There are quite a few grievances on campus.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

### *Westfield*

Not present.

### *Worcester*

The chapter president met with the academic departments recently. During the meeting he distributed MSCA t-shirts to those present.

A chapter grievance has been filed regarding electronic evaluations. The chapter president was not consulted when these electronic evaluations were put into place and the evaluations themselves are not secure; anyone with the address of where the evaluation links are posted may evaluate faculty members.

**MSCA Committee Reports:**

*AA/EP/DIV*

No report.

*Day Bargaining – Donohue (for Everitt)*

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

*DGCE Bargaining – Rutter*

Next meeting is January 11. The last meeting was held on August 25th.

*Elections – Donohue (for Mabrouk)*

The election process is proceeding as planned.

*Grievance – Pendharkar*

Chair Pendharkar provided Board members with a brief report.

Consultant James requested the information submitted for grievances needs to be formalized due to administrative demands. All information needs to be included.

The Salem Chapter houses the Grievance Committee's administrative assistant, files and computers. Currently the computers are on the campus network, with backups being done by the university. President O'Donnell requested that Chair Pendharkar develop a proposal to ask Salem State to provide a different internet network for the chapter office. Another option is to use Google Drive for grievance work. Discussion followed.

*Librarians Committee – Zeff*

Not present.

**MSCA Officer Repots**

*President – C.J. O'Donnell*

Not present.

In the absence of President O'Donnell, Vice President O'Donnell requested a motion for Committee Nominations.

It was moved and seconded to nominate the following members to the MSCA Librarians Committee:

Sandra Rothenberg (Framingham)

Bill Lundmark (Worcester)

The motion passed.

*Vice President – Robert Donohue*

It was moved and seconded to endorse the proposed change to the MSCA Constitution, regarding elections, as submitted to the Board.

The motion passed.

*Secretary – George*

No report.

*Treasurer's Report – Love*

The treasurer provided board members with copies of the Monthly Expenses and an overview of the transition to the new treasurer in the treasurer's office. Discussion followed.

It was moved and seconded to allocate up to \$3000 to subsidize MSCA members attending the EMA meeting. Reimbursement would include mileage, tolls registration, lodging at the conference rate (if attendees live more than 50 miles away). The motion passed.

**MTA Reports:**

*Day – James*

No report.

*DGCE – Barrett*

Not present.

*Health and Welfare Trust – George*

No report as the next meeting is next week.

*MTA Board – O'Donnell and Washington*

No report. The MTA Board is meeting this weekend.

**Old Business:**

none.

**New Business:**

*Supporting adjunct faculty*

There was general discussion on how we can support adjunct faculty.

*COP Meeting*

It was moved and seconded to go into executive session. The motion passed.

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It was moved and seconded to come out of executive session. The motion passed.

The meeting adjourned at 2:40 pm.

Respectfully submitted,

Nancy George  
MSCA Secretary