

MSCA Advisory on Committees

This advisory only pertains to committees that have MSCA unit members on them.

Evaluation and Departmental Committees:

All *evaluation committees* (Peer, Promotion and Tenure) and *departmental committees* (Undergraduate Curriculum and Graduate) should be formed in accordance with the collective bargaining agreement.

Standing Committees and the Graduate Education Council (and Sea Term Council at Mass Maritime):

The All-University Committee, Curriculum Committee, Academic Policies Committee, Student Affairs Committee and Graduate Education Council (and the Sea Term Council at Mass Maritime) should be constituted and populated. The CBA affords that the MSCA staff these committees and the universities pay promotion increases, minimum salary adjustments, post-tenure review and per capita professional development (page 277).

Special Committees (page 87):

Special Committees would have been created by agreement among the president, the chapter president, and the AUC. **All special committees expired on June 30, 2017 by operation of the CBA**

“such committee shall be established in accordance with the terms of such agreement... and shall exist for such term, not being greater than the term of this Agreement, exclusive of any evergreen period....”

We are now in the “evergreen period.”

Ad Hoc Committees (page 87):

Ad Hoc Committees would have been created by the AUC or at the request of the president. It is the MSCA’s interpretation of the CBA that all ad hoc committees expire on August 31 each year.

“Every such ad hoc committee shall be responsible to the Committee for the completion of its assignment.”

The MSCA interprets “Committee” in this sentence to refer to the AUC under which the ad hoc committee was created and that Committee is disbanded on August 31st and a new AUC is created on September 1st.

University-Wide Advisory Committees (page 94):

There is no expiration date on university-wide advisory committees created by the president.

However, some universities have numerous committees and chapter presidents have no idea how they were created. It is recommended that chapter presidents ask the president to produce evidence that any such committee was established as a university-wide advisory committee (all other committees expired). Absent such evidence unit members should not attend calls to meet. If ordered to meet members should meet and the chapter should file a grievance.