

**MSCA Board of Directors Meeting
Minutes of the Regular Meeting
May 5, 2017
Worcester State University**

Present: Berg, Birch, Bullens, Chenault, Colligan, Craghead, Diakite, Donohue, George, Gubbins, Hennessy, Krishnamurthy, O'Donnell, Pavlicek, Rutter, Torda

Guests: Amy Everitt (Salem), Roberta James (MTA), Hemant Pendharkar (Worcester),

Approval of the Orders of the Day:

It was moved and seconded to approve the orders of the day.

The motion passed.

Approval of the Minutes:

It was moved and seconded to approve the minutes of the April 7, 2017, meeting

It was moved and seconded to amend the minutes after editorial changes were made. The motion passed.

President's Report – C.J. O'Donnell

There have been issues in the Treasurer's office. The Treasurer addressed Board members questions.

The membership database continues to have problems. The project was supposed to take three months and instead is about 17 months old. President O'Donnell will contact MTA and NEA to see software they use for a membership database. Treasurer Pavlicek will contact MCCC. Treasurer Pavlicek will have a plan regarding workload issues in the Treasurer's office. Secretary George will speak with Derek Barr about the database situation.

Vice President – Robert Donohue

Elaine Craghead (MMA) and Vice President Donohue recently attended the MTA Bargaining Summit. They found parts of the summit useful and other parts to be less useful.

The MSCA now has a Twitter account. News items from the MSCA website generate tweets. Chapter webpages will not send tweets.

Vice President Donohue will look into getting an organizational Facebook account.

MSCA Board Minutes
May 5, 2017

Secretary's Report – Nancy George
No report.

Treasurer's Report – Glenn Pavlicek
Treasurer Pavlicek distributed and reviewed the monthly expense report. Discussion followed.

MSCA Committee Reports:

Bargaining – Everitt

Bargaining summaries will be sent as the team feels warrants. The next meeting is May 15th. Chair Everitt provided Board members with a brief report. Discussion followed.

It was moved and seconded to go into executive session. The motion passed.

It was moved and seconded to come out of executive session. The motion passed.

Elections – Mabrouk

Chair Mabrouk provided Board members with a detailed, written report. The committee has been investigating companies that allow electronic elections.

Grievance – Pendharkar

Chair Pendharkar provided Board members with a brief report on the status of mediations and arbitrations. Discussion followed.

Librarians Committee – Shakalis

Not present.

AA/EO/DIV – Rutter

Committee member Rutter provided Board members with a brief report of the committee's recent meeting. During the meeting, the committee began planning future activities.

MTA Reports:

Day – Roberta James

Consultant Lewis has transferred out of the higher education division.

At 2:00 pm there will be a "Rally for Public Education" march after the adjournment of the MTA Annual Meeting in Boston.

Consultant James thanked MSCA members for attending the Bargaining Summit.

MSCA Board Minutes
May 5, 2017

There continue to be issues with Title IX complaint investigations. Discussion followed.

DGCE – Ted Lewis
Not present.

Health & Welfare Trust – Nancy George
Trustee George provided Board members with a brief report. Negotiations with MetLife resulted in a 1% rate increase and 5-6% cap for the next two years.

Board of Directors:
CJ O'Donnell

Board member O'Donnell reported that MTA Board member Washington asked him to postpone a discussion about the March MTA Board meeting until the June MSCA Board meeting.

Chapter President Reports:

Worcester

Faculty are interested in serving on committees, 16 faculty/librarians ran for eight positions on the All-University Committee.

Westfield
Not present.

Salem

The DGCE dean will be leaving to become the Assistant Provost at Wheelock College.

Chapter leadership reached out to new faculty to attend the spring luncheon. It is still difficult to get faculty to join committees due to the large number of committees.

The presidential search continues, four candidates will be coming to campus in the middle of final exams.

Mass Maritime

The chapter made a request to the administration that additional faculty parking spaces be added.

MCLA

There was a student protest during the new president's inauguration.

MSCA Board Minutes
May 5, 2017

There were two 0% and one 3% PTR awards. The chapter filed a grievance over the failure of the administration to spend the minimum required amount. The grievance is in abeyance pending the results of reassessments after professional development plans are completed.

There was a departmental search for a faculty position that involved non-faculty on the committee and which resulted in a grievance.

MassArt
Not present.

Framingham
No report.

Fitchburg
There was a large turnout for the chapter election.

Bridgewater
The university still has an interim provost.

A proposed new core curriculum is going through governance. The chapter is trying to staff committees.

The chapter is interested in having the MSCSA create committee to address part-time faculty concerns.

Old Business

The grievance training will be rescheduled for the second or third week in August.

The meeting adjourned at 3:00 pm.

Respectfully submitted,

Nancy George
MSCA Secretary